

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Bhandari Atharva Ratnabhai,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June, 2018

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

* You need to sign a service agreement of 12 months.

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Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

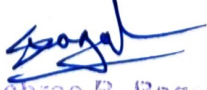
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1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
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3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs – Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group


Prof. (Dr.) Sahebrao B. Bag
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



With the signature below, I accept this offer for employment

Name _____

Date _____

2 BNT 11501 M.P. India
Indore 452001 M.P. India

Phone: 934-6693300
Website: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Bhosale Akash Shyam,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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For Epic Research (P) Ltd.



People Development Group


Prof. (Dr.) Sanjiv B. Bage
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



With the signature below, I accept this offer for employment

Name

Date

Letter of Intent

Dear Mr./Ms. Siddhant pawar,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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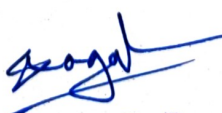
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People Development Group


Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



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Name

Date

Letter of Intent

Dear Mr./Ms. Jayesh Swinde,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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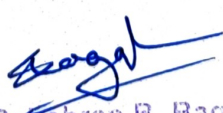
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People Development Group


Prof. (Dr.) Sanebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212



With the signature below, I accept this offer for employment

Name _____

Date _____

Letter of Intent

Dear Mr./Ms. Akash Bhaulari,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



With the signature below, I accept this offer for employment

Name _____

Date _____

Letter of Intent

Dear Mr./Ms. _____

Jitesh Singh

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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People Development Group


Prof. (Dr.) Sahebrao B. Bagal
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Date _____

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2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Sneha Sanjay Pawar,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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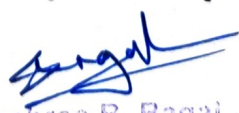
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People Development Group


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Late G. N. Sapkal College of Engineering
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Name _____

Date _____

2 RNI Marg
Indore 452001 M.P. India

www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Shubham Jayash,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

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E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Dadaji Laxman Pawar,

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People Development Group


Prof. (Dr.) Sahebrao B. Bagai
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Anjaneri, Nashik-422 213.



With the signature below, I accept this offer for employment

Name

Date

AMPCUS TECH PRIVATE LIMITED

Office: 3rd Floor, Pranjali Heights, Above Suzuki Showroom, Mumbai Naka, Nashik - 422 001. Ph. 0253-25

21st July, 2018

To,

Mr. Aditya Anil Dewang

Nashik


Sub: Letter of Intent

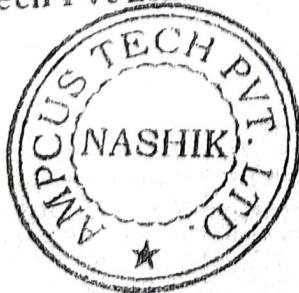
Dear Aditya,

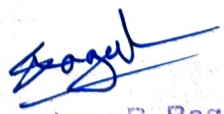
This is with the reference to your application, we are pleased to inform you that you have been selected for the position of "Associate - Talent Acquisition", in our organization. You are requested to join on Monday, 30th July, 2018. Your gross emoluments per annum will be INR 1,80,000/-. The detailed appointment letter will be given to you after fifteen days of your joining.

Thanking You,

For, Ampcus Tech Pvt Ltd.


Vishal Ghonge
Centre Head




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



9/28/2018

Gmail - Fwd: About Selected Candidates. Re: Dhoot Transmission Pvt Ltd pool campus drive on 18 Aug 2018, Saturday, Time: 10 00am



Mahesh Adke <maheshadke@gmail.com>

Fwd: About Selected Candidates. Re: Dhoot Transmission Pvt Ltd pool campus drive on 18 Aug 2018, Saturday, Time: 10.00am

lalita avhad <avhadlalita30@gmail.com>
To: maheshadke@gmail.com

Fri, Sep 28, 2018 at 10:37 AM

----- Forwarded message -----

From: **Dhanraj Deshpande** <dhanraj.deshpande@gmail.com>

Date: Mon, Sep 17, 2018, 1:35 PM

Subject: About Selected Candidates. Re: Dhoot Transmission Pvt Ltd pool campus drive on 18 Aug 2018, Saturday, Time: 10.00am

To: <dipalipawar30081996@gmail.com>, shweta ozarkar <shwetaozarkar96@gmail.com>, <sayalishjoshi1606@gmail.com>, Mayuri Thakare <mayurithakare04@gmail.com>, <harsnada2844@gmail.com>, Gita Jadhav <Gitajadhav3011@gmail.com>, Shraddha Shinde <shraddha.shinde24.ss@gmail.com>, <gaureesonawane31@gmail.com>, Priyanka Amode <priyankaamode3@gmail.com>, <mayuri.ingale8@gmail.com>, <Kajal.sb1996@gmail.com>, <swaminikasar51296@gmail.com>, Neha Shinde <shindeyashika@gmail.com>, <thakarepn123@gmail.com>, <shreyarudre97@gmail.com>, pooja kothule <kothulepooja95@gmail.com>, shweta morade <Shwetamorade3@gmail.com>, Mohini shinde <Mohinishindep61@gmail.com>, ashweta desai <ashwetadesai11@gmail.com>, chhaya avhad <chnayaavhad21@gmail.com>, <shindeemaashu@gmail.com>, NEHA BORSE <Nehaborse279@gmail.com>, <gauriborse@gmail.com>, <dipalidherange2003@gmail.com>, <Khaikars127@gmail.com>, <Shindeankita49@gmail.com>, tejjashree shinde <tejjashree00@gmail.com>, <Pawarash143.sp@gmail.com>, <sayalikale564@gmail.com>, Ekta Tajne <ektatajne6@gmail.com>, Pooja Mahajan <poojamahajan8411@gmail.com>, <jagruishimpi12@gmail.com>, <mrunalidhore92@yahoo.com>, akanksha patil <akanksha0303patil@gmail.com>, <durvapatele5@gmail.com>, <henangideshmukh13@gmail.com>, pallavi pelmahale <pallavipelmahale@gmail.com>, <khairnamikita44@gmail.com>, <dhanshareesborade1997@gmail.com>, prajakta jadhav <jadhavprajakta16@gmail.com>, lalita avhad <avhadlalita30@gmail.com>, <zendsoad98@gmail.com>, TEJAL KUMBHAR <tejukumbhar18@gmail.com>, <teckarprajakta6@gmail.com>, Prajakta Mahajan <prajakta95@gmail.com>, prachi bathe <prachibathe11@gmail.com>, Siddharth Tejale <siddharthtejale@gmail.com>, Shraddha Kadam <shraddhakadam31896@gmail.com>, Shraddha Khairnar <shraddhakhairnar@gmail.com>, <Kaverihiray991@gmail.com>, Lalita Ghodke <Lalitaghodke132@gmail.com>, <priyankaparkhi197@gmail.com>, <sonalini10@gmail.com>, <knvalekar28s@gmail.com>, sagar gunjal <gunjalsagar96@gmail.com>, Dhananjay Jagale <dhnanjayjagale@gmail.com>, <sarikagavate21@gmail.com>, NIVEDITA D. <niveditadhat@gmail.com>, Seema Dongare <Seemadongare158@gmail.com>, <kalyanipandit27895@gmail.com>, Pooja Pagere <pooja.pagere@gmail.com>, <tarlevrushali9652@gmail.com>, manjusha shirodkar <Shirodkarmanjusha97@gmail.com>, <Abe@gmail.com>, <patilpooja0509@gmail.com>, Neha Gangurde <neha21gangurde@gmail.com>, <2125kajal25@gmail.com>, <snehalphad123@gmail.com>, <bachhavpunam@gmail.com>, <jayshridhikale@gmail.com>, VARSHA BHOR <varshabhbor27@gmail.com>, <aagalekoki@gmail.com>, <ashwini.wakchaure01@gmail.com>, priya khade <Priyakhade95@gmail.com>, gauri shimpi <gaurishimpi15@gmail.com>, Poonam Dudhat <pooja.dudhat125@gmail.com>, <sambhavi@gmail.com>, shirisha komu <shirishakomu11@gmail.com>, Aparna Deore <aparnadeore1112@gmail.com>, <nathe.aarti@gmail.com>, shirnishakore <shirnishakore911@gmail.com>, ANUDEEP BHAGWAT <anudeepbhagwat02@gmail.com>, Sujata Tambe <lambesujata72@gmail.com>, Bhavana Dhamane <bhavnadhamane@gmail.com>, Gauri Khairnar <gaurikhairnar@gmail.com>, <harakshit@gmail.com>, <shweta.narwade1995@gmail.com>, <katorepooja@gmail.com>, <battase.anuja97@gmail.com>, <gayatrinikumbh12@gmail.com>, Aish Loknar <aishlokhar25@gmail.com>, priya shinde <priyashindes2012@gmail.com>, Pallavi Bhivgade <pallavibhivgade@gmail.com>, Gayatri Payale <Gayatrpayale30@gmail.com>, unnati chaudhari <unnati.ka1996@gmail.com>, <shweta2905@gmail.com>, rasika gangurde <rasikagangurde86@gmail.com>, Noorin Shaikh <noorinsh24@gmail.com>, <akshataike11@gmail.com>, vishakha tambat <vishakhatambat20@gmail.com>, Priti Sawant <Sawantpriti19@gmail.com>, <ubalekajal9@gmail.com>, <tejasdhakare@gmail.com>, SURABHI CHANDRAMORE <SurabhiChandramore@gmail.com>, <priyankapatil1978@gmail.com>, Snehal Savkar <Snehasavkar2011@gmail.com>, <antant@gmail.com>, Dhanashri Ner <nerdhanashri999@gmail.com>, <manjushakatale1996@gmail.com>, sneha suryawanshi <Snehasuryawanshi19@gmail.com>, SWAPNALI DEMSE <demseswapnali1996@gmail.com>, Purva Jagtap <Purvajagtap21@gmail.com>, <morehatana2108@gmail.com>, <Shindechitra@gmail.com>, <aaherpuja213@gmail.com>, <tejubi925@gmail.com>, Sehul Ranbhor <sehulranbhor@gmail.com>, <Sonamjathar2018@gmail.com>, <Sneha.waghate12@gmail.com>, <joshisamriddhi@gmail.com>, <vaishnavignarhar789@gmail.com>, <sqatwau51@gmail.com>, Mayuri Chaudhari <mayurichaudhari@gmail.com>

<https://mail.google.com/mail/u/0/?ik=aeb6c723a3&view=pt&search=all&siml=msg%3A1612826540%3A1612826540&siml=msg%3A1612826540>

Principal

G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



9/28/2018

Gmail - Fwd: About Selected Candidates. Re: Dhoot Transmission Pvt Ltd pool campus drive on 18 Aug 2018. Saturday. Time: 10:00am

<rupalif1997@gmail.com>, Tushar Sangale <tusharsangale95@gmail.com>, Minakshi Bachhav <minakshibachhav82@gmail.com>, <prajugaikwad1396@gmail.com>, <geetakarandale@gmail.com>, pankaj patil <patilpankaj181@gmail.com>, <ritakshatriya1995@gmail.com>, <salvenikita718@gmail.com>, <karishmamamahajan06@gmail.com>, Priya Raundal <Priyankaraundal323@gmail.com>, Divya Attarde <divyaattarde88@gmail.com>, ashwini barve <Ashwinibarve25@gmail.com>, Bagul Roshani <bagulroshani5@gmail.com>, <priyakhairnar2211@gmail.com>, Archana Ambekar <archanaambekar@gmail.com>, rajshri bansode <rajshribansode04@gmail.com>, <chibmayeebhujang000@gmail.com>, pranoti pagar <pranotipagar@gmail.com>, <Shewalesuvarna02@gmail.com>

Dear All,

Congratulation for all selected candidates in Dhoot Transmission.

Selected candidates list attached herewith.

Company asked to selected students about joining on Monday i.e. on 24th Sep 2018 at Chakan Plant.

Those can join on Coming Monday, give your confirmation. I am also keeping MR.Bharat N.Chaugule in CC.

Even those not able to attend interview on 18 Aug 2018 at GES RH Sapat COE Nashik, they can also visit chakan plant for further interview and joining.

Thanks and Regards,

Prof. Dhanraj M Deshpande

TPO/Asst Professor,

Gokhake Education Society's

RH Sapat COEMSR Nashik

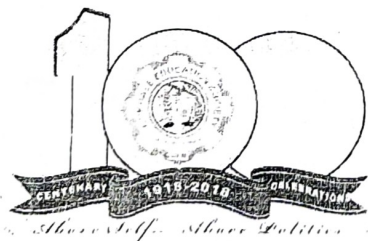
Mobile :- 09422312097/08329586331

Mail :- dhanraj.deshpande@ges-coengg.org

dhanraj.deshpande@gmail.com

Website:- <http://ges-coengg.org/>

<http://gesociety.in/>




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



On Wed, Aug 8, 2018 at 1:11 PM, Dhanraj Deshpande <dhanraj.deshpande@gmail.com> wrote:

Greetings from Gokhake Education Society's RH Sapat COE Nashik


Dear All,

We have been confirmed Dhoot Transmission Pvt Ltd pool campus drive on 18 Aug 2018, Saturday, Time: 10:00 at GES RH Sapat COE Nashik, Mechanical Seminar Hall.

We would also like to share that Company having bulk hiring around 100 openings.

Kindly take a note.

Bring Resume with Passport photo and Documents.

 Dhoot Transmission Selected .xlsx
11K

9/28/2018

Gmail - Selected students in Dhoot Transmission Pvt Ltd. at GES RH Sapat COE Nashik Pool Drive.



Mahesh Adke <maheshadke@gmail.com>

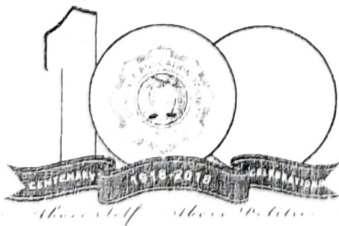
Selected students in Dhoot Transmission Pvt Ltd. at GES RH Sapat COE Nashik Pool Drive.

Dhanraj Deshpande <dhanraj.deshpande@gmail.com> Wed, Aug 29, 2018 at 3:52 PM
To: TPO PVGCOEN <tpo.pvgcoen@gmail.com>, Samrat Surve <samratsurve@gmail.com>, MVP Nashik <tpo@mvp.edu.in>, Bhramhavally <tpo.bvcoenri@gmail.com>, Dhanraj Deshpande <dhanraj.deshpande@gmail.com>, Indrajit Sonawane <indrajit.sonawane@siem.org.in>, kkwieer tpo <kkwieertpo@gmail.com>, KVNNEER TPO <kvnneertpo2011@gmail.com>, Mahesh Adke <maheshadke@gmail.com>, Mohd Umarruddin <tpo.scoe@shreemahavir.org>, Mukund Chougale <mpchougale@gmail.com>, Nilesh Ghuge <nilghuge@gmail.com>, Pankaj Kapse <placementsnjb@gmail.com>, Pankaj Kapse <snjbcoetpo2012@gmail.com>, Pratap Aher <tpo.ndmvpcoe@gmail.com>, Shrikant Gunjal <shrikant.gunjal@sitrc.org>, Shailendra Vidhate <placement_joe@bkc.met.edu>, Suhas Londhe <suhas.londhe@rediffmail.com>, TPO SVIT Nashik <tpo_svmec@rediffmail.com>

Dear All,
Sharing Results of Dhoot Transmission Pvt Ltd Pune.
PFA.
Congratulation to all selected students.

Thanks and Regards,
Prof. Dhanraj M Deshpande
TPO/Asst Professor,
Gokhake Education Society's
RH Sapat COEMSR Nashik
Mobile :- 09422312097/08329566331
Mail :- dhanraj.deshpande@ges-coengg.org
dhanraj.deshpande@gmail.com


Website:- <http://ges-coengg.org/>
<http://gesociety.in/>



CONGRATULATION!!

Dhoot Transmission Pvt Ltd.- Chakan

Website : www.Dhoottransmission.com


Prof.(Dr.) Salfabrao B. Baga,
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



 Book1.xlsx

<https://mail.google.com/mail/u/0/?ik=aeb6c723a3&view=pt&search=all&permmsgid=msg-f%3A1610128465126505435&simpl=msg-f%3A1610128465126505435> 1/2

Sr.No.	Name	College Name	Branch
1	Priyanka Pramod Amode	GESCOE	E&TC
2	Gaikhe Priyanka Prakash	GESCOE	E&TC
3	Ashweta Anil Desai	GESCOE	E&TC
4	Jadhav Yogita Tryambak	GESCOE	E&TC
5	shinde ankita chandrakant	GESCOE	electrical
6	dipali hiranman pawar	GESCOE	electrical
7	takare pooja natha	GESCOE	electrical
8	pallavi govardhan bhivgade	GESCOE	electrical
9	snehal ramesh phad	GESCOE	electrical
10	jadhav shraddha dovindrao	GESCOE	E&TC
11	sarode Aishwarya sunil	GESCOE	electrical
12	sonawane gauri prabhakar	GESCOE	electrical
13	dhatrak sonali prabhakar	GESCOE	electrical
14	borse gauri parshuram	GESCOE	electrical
15	dherange dipali ashok	GESCOE	electrical
16	agale monika babaji	GESCOE	E&TC
17	ingale mayuri dwarakanath	GESCOE	electrical
18	Shirodakar Manjusha Sudhakar	GESCOE	electrical
19	Borade Dhanashree Subhash	GESCOE	E&TC
20	Patil Akanksha Sahebrao	GESCOE	E&TC
21	Patole Meena Nana	GESCOE	E&TC
1	Shirsath Jagruti Ravindra	Sapkal	E&TC
2	jagruti uday shimpi	Sapkal	E&TC
3	Pooja balkrushna Aher	Sapkal	E&TC
4	Patil Vidya Gopal	Sapkal	E&TC
5	Lalita Khandu Avhad	Sapkal	E&TC
6	shinde kajal uttam	Sapkal	Electrical
7	prajakta bharat deokar	Sapkal	Electrical
✓ 8	Mahale Vinod Kuvarsingh	Sapkal	Mechanical
✓ 9	Pawar Samadhan Dinkar	Sapkal	Mechanical
✓ 10	Harshal Sanjay Patil	Sapkal	Mechanical
✓ 11	Shinde Shubham Mahendra	Sapkal	Mechanical




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Principal
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 Anjaneri, Nashik-422 213.



TRIKAYA COATINGS
Pvt. Ltd. Nashik

OFFER LETTER

DOC. NO : FRII/HRD/03

REV. NO. : 00

REV. DATE :

PAGE: 01 OF 04

Date: 06/05/2018

To

Mr. Darshan Harichandra Girase

Room No. 12, Shavaji Park, Ganesh Nagari, Ashok Nagar, Satpur, Dist-Nashik-422007

This has reference to your application dated 21/06/2018 and the subsequent interviews you had with us and in continuation of our offer letter dated 07/06/2018

We have pleasure in welcoming you to Trikaya Coatings Pvt. Ltd. Nashik by offering you an appointment in our organization as "Trainee Engineer".

1. You will be reporting to Mr. Raghutam Jorapurkar (Production Head) & Mr. Girish W. Abale (Project. Development) and will be under his/their administrative control.
2. The appointment will take effect from the date of your joining.
3. Your Roles and Responsibilities will be informed by your H.O.D.
4. Your Salary package, on appointment will be as per Annexure-A.
5. You shall be governed by the following terms and conditions of service during your employment that may be amended from time to time.

Statement of Facts

- 1) The company has issued this appointment order on the basis of the bonafide statements and facts provided by you in your application form for employment. At the time of employment or during employment, if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



TRIKAYA COATINGS
Pvt. Ltd. Nashik

OFFER LETTER

DOC. NO.: FRM/HRD/03

REV. NO.: 00

REV DATE.:

PAGE: 01 OF 04

- 2) The company also reserves its right to transfer you to other jobs or departments or locations within the company or outside the company, when necessary.
- 3) The company is entitled to depute your service to any other company or organization in similar or such other capacity as the company may decide and on such terms and conditions as may be mutually agreed upon. Such deputation will be treated as continuation of your services with the company.

Hours of Work

- 1) You shall observe the hours of work as lay down at the place of your posting. If, the company operates shift work and you shall be bound to comply with such working arrangements as decided upon by the company.
- 2) You may be required to work additional hours of work when necessitated by situations.
- 3) Our company observes Holidays as prescribed by the Law of the country concerning Labour in Private sector.

Leave

- 1) You will be eligible for the leave entitlement as per the company leave policy which shall be in force from time to time.

Conduct

- 1) You shall at all time, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- 2) You shall, honour and comply with all rules and regulations of the company and statutory requirements in letter and spirit.

Confidentiality

- 1) You shall maintain utmost secrecy with regard to confidential and proprietary information's relating to the company. This information includes and is not limited to trade secrets, technical process, finances and dealings with information relating to suppliers, employees, agents, distributors and customers.
- 2) You shall not, during your employment and at all times, thereafter directly or indirectly use or disclose confidential information except for the sole benefit of the company. This restriction shall cease to apply when it may come into the



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Principal

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TRIKAYA COATINGS
Pvt. Ltd. Nashik

OFFER LETTER

DOC. NO.: FRM/HRD/03

REV. NO.: 00

REV DATE.:

PAGE: 01 OF 04

Annexure A :

Basic : 7200/- Rs.
HRA : 3000/- Rs.
Conveyance : 1800/- Rs.
P.F. : 864/- Rs.
ESIC : 210/- Rs.

Gross : 12000/- Rs.

Bonus , Gratuity as applicable.

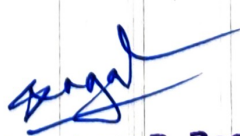
Duties

- 1) During working hours, you shall use your energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the company. in letter and spirit.
- 2) You shall not, without the company's prior written consent, be in any way directly or indirectly engaged or concerned with any other business or employment during or outside your hours of work in the company. You shall however ,undertake honorary work of social or charitable nature, literary , artistic, or scientific character only with the express written permission from the competent authority.
- 3) During your employment, you shall not directly or indirectly engage in any conduct averse to the best interests of the company. Also, you shall not divulge any confidential information of or violate any agreement with the company.

Place of Work

- 1) The company reserves the right to transfer you either on a temporary or permanent basis from this company to other companies of this group or to any other company in which the company has vested business interest through tie ups or franchise arrangements or through any other arrangements in what so manner.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



TRIKAYA COATINGS
Pvt. Ltd. Nashik

OFFER LETTER

DOC. NO.: FRM/HRD/03

REV. NO.: 00

REV DATE.:

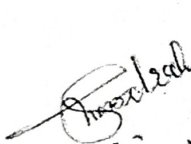

PAGE: 01 OF 04

or termination for misconduct. Taking into consideration of the nature of your duty, it will be absolutely necessary for you to work for the company during the notice period and no leave will be sanctioned during the notice period.

Kindly sign in duplicate copy enclosed as a token of your acceptance of the terms and conditions of employment.

Thanking you,

For TRIKAYA COATINGS PVT. LTD.


(HR)


I accept the terms and conditions of employment as set out in this document.

Signature:

Name :





Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

KOSO

Ref : KOSO/HR/APP.LTR./18-19/068

Date : 19th July, 2018

Mr. Yogesh Gulab Sonawane
N-42/A-B-2/29-6, Pawan Nagar,
CIDCO, Nashik - 422 009

Sub : Letter of Appointment as "GET".

Dear Mr. Yogesh Gulab Sonawane,

With reference to your application and subsequent discussion, we are pleased to appoint you an employment as "GET" in our QC Department w.e.f. 19th July, 2018 on the following terms and conditions.

1. You shall be paid salary as per rules and regulations of the company.
2. You will be on Training for a period of one year.
3. During the tenure of your service period, you may be transferred from one department to another and /or to any place and /or associate under the same management and /or the place where the company has got vested interest without any compensation or in any sister concern but without affecting your existing salary and any other service conditions.
4. You shall not at any time, without the management's consent in writing, divulge to any person in any manner or make publication of any of the account, particulars or details of any of the transactions or manufacturing activities or the dealing of the company or of any of the subsidies/ associates of the company.
5. You shall keep the management informed of day-to-day development/ progress of the work you are managing.
6. Your service is of a confidential nature and responsible position, which comes under the administrative and managerial capacity and therefore, if and when the management feels suspicious about your integrity or loss of confidence in you, your services shall be terminated with two months pay in lieu of notice, without disclosing the reason or resorting to any disciplinary procedure as you do not fall within the definition of the workmen as contemplated under the provisions of Industrial Disputes Act.
7. You will work within the framework of the organisational structure, policies and directions as may be laid down/ intimated to you by the management/ establishment from time to time.

Koso India Private Limited

Registered Office and Factory-1
Control Valve Division

H-33 & 34, MIDC, Ambad,
Nashik-422 010.
Maharashtra, India.
Tel.: +91 253 2408811
Fax : +91 253 2384413
www.koso.co.in
www.kentintrol.in

Factory-2

Chokes and Severe Service Valve Division
J-1, MIDC, Ambad,
Nashik-422 010.
Maharashtra, India.
Tel.: +91 253 2408811
Fax : +91 253 2384413
CIN : U31200MH2004PTC146735



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

kentintrol

8. You will be a whole time employee of Koso India Pvt. Ltd. and will not undertake any other any other business or work either for payment or otherwise. You will not appear in any examination / test without the express permission of the management in writing.
9. You shall abide by the rules and regulations of the company, which are in force at present and amended in future from time to time.
10. You shall keep the company informed about the change in your residential address whether local as well as permanent.
11. In addition to the above, you have to abide by 'General Terms and Conditions of Employment with Company, Koso India Private Limited', copy of which is attached with this letter.

Your remuneration package is Rs.180000/-Per Annum (CTC) paid in Indian Rupees, as per below details.

Particulars	Amount P.A.	Particulars	Amount P.A.
Basic +DA	75000	LTA	-
HRA	33478	Medical	-
Conveyance	19200	PF	9000
Education	2400	Gratuity	3608
Others	28914	Bonus / Incentive	8400
Total Salary	158992	Total (CTC)	180000

Your compensation package is confidential and the company expects you to maintain the confidentiality of all information in this letter.

We are confident you have the ability and commitment to significantly contribute in the coming years to make Koso India Private Limited a success.

Yours sincerely,


Gaurav Gupta
MANAGING DIRECTOR

DECLARATION

I have read the afore-stated terms and conditions of the above referred appointment letter and in token of having understood and accepted the original letter on the basis of terms and conditions stipulated therein, I put my signature.

Name Sonawane Yash Gulab Signature [Signature] Date 19/07/2018

Koso India Private Limited
Registered Office and Factory - 1
Control Valve Division
H-33 & 34, MIDC, Ambad,
Nashik-422 010.
Maharashtra India.
Tel.: +91 253 2408811
Fax : +91 253 2384413
www.koso.co.in
www.kentintrol.in

Factory - 2
Chokes and Severe Service Valve Division
J-1, MIDC, Ambad
Nashik-422 010
Maharashtra, India.
Tel.: +91 253 2408811
Fax : +91 253 2384413
CIN : U31200MH2004PTC146735




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

kentintrol

To

Date: 8/07/2018

Mr. Krishna Suryavanshi
Survey no. 96, Rohin Nagar
Peth Road, Panchavati
Nashik

Dear Mr. Krishna

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Trainee Engineer" in Victor Switchgear Pvt. Ltd. at our Nashik works, with effect from 07/06/2018 on the following terms and conditions

1. Your gross salary at present will be Rs.15000 per month and yearly gross is 1,80,000.00
2. You will be eligible for leave as per the rules of the company
3. Although you are initially appointed at our Nashik office, during your engagement with the company, your duties may be varied from time to time and your services are liable to be transferred, either temporarily or permanently to any other location or department of the company, at the discretion of the company or to any of our affiliates, subsidiaries, or any of our or their branches and you shall comply with all directions and instructions in that behalf.
4. As you are a full time employee, you will not be permitted at anytime during your employment with us to take on any other employment or work of any nature without the written consent of the management.
5. You will be bound by all the existing rules and regulations of the company and to those that may be framed from time to time.
6. Notice - Period:
 - a) This engagement may be terminated by either party by giving to the other, at any time, notice of two months in writing or at its option, by paying compensation for two month in lieu of notice
 - b) Not withstanding anything, to the contrary herein contained misconduct on your part (such misconduct to be determined by the company) will entitle the company to terminate your services without any notice or payment in lieu of notice.




Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

VICTOR SWITCHGEAR PVT. LTD.

CIN - U31909MH2005PTC154156

Address : A-11, NICE Area, Satpur MIDC, Nashik, Maharashtra, INDIA PIN 422007.

Website - www.victorindia.com Email - sales@victorindia.com

Phone - 91 253 2357101 Fax 91 253 2357103



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 842415

Letter of Intent ("LOI")

Dear Yogesh Bharambe,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Yogesh Bharambe
Analyst and A4

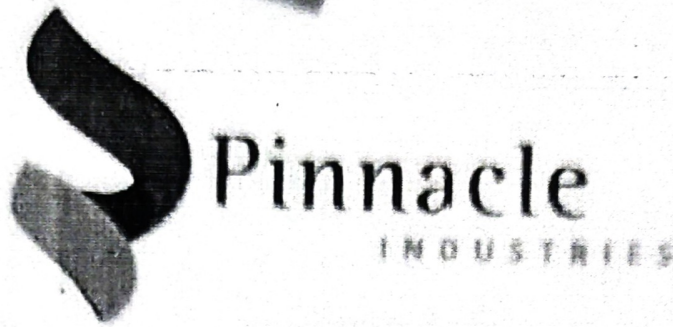
You will be under probation for six (6) months from your date of joining Capgemini. Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Effective 1st July 2022 your all-inclusive compensation will be revised to **INR 4,00,000/- (Rupees Four Lakh only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini




Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.




Deepak Dhumane

Employee ID : 51541

Designation : Engineer




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

APSOFT

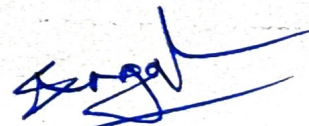
Software India Pvt. Ltd.

SAP

Employee ID: APSIND199



LALIT ANKUSH BHADANE



Prof. (Dr.) Sanabro B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.





KALPESH SUHAS
KHANDARE

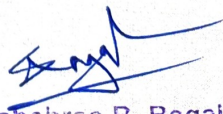
K16620

RA BUSINESS LOANS -PRIME

A+


Authorized Signatory




Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

26 April, 2022

Mr. Nomaan Inamdar
504A, C-wing,
Shreeji Centrum, Dipali nagar,
Nasik - 422009

Dear Nomaan,

This refers to your application and the subsequent interviews you had with us.

We are pleased to offer you the position of **Senior Engineer - Sales**, Commercial Air Conditioning Division in our Electro Mechanical Projects and Air Conditioning Solutions Group at Nasik, however your base office will be 201/A, Nityanand Complex, 247/A Bund Garden Road, Pune - 411 001 . This offer is subject to you being found medically fit and background verification.

You will report to Mr. Adnan Ansari, Senior Manager - Ducted, VRF and Chillers, Commercial Air Conditioning Products & Solutions at Pune operations.

You are requested to join us on or before **May 16, 2022** and are requested to share with us the copy of your resignation submitted by you in your current organization. The terms & conditions of your appointment will be incorporated in the contract of employment which will be executed on your joining.

In case you do not join the Organization within 7 days from the date specified by you here below, this offer of employment shall stand withdrawn without any further communication.

We welcome you to Blue Star and look forward to a mutually satisfying association.

Very truly yours
BLUE STAR LIMITED


Anto Kumar C
Senior General Manager - Business HR
Electro-Mechanical Projects & Air Conditioning Solutions Group

- PS – Please submit following documents to initiate process for your background verification –
1. Secondary School, Higher Secondary School & Degree – Mark Sheets & Certificates
 2. Relieving letter and Experience Certificate from the previous employers
 3. Copy of acceptance of your resignation letter from the current employer.
 4. Certificate showing last salary drawn.
 5. 3 stamp size coloured photographs.
 6. A copy of PAN and Aadhar Card

Registered Office: Kasturi Buildings, Mohan T Advani Chowk, Jamshedji Tata Road,
Mumbai 400 020, India. T : +91 22 6665 4000 F : +91 22 6665 4152.
CIN: L 28920MH1949PLC 006870




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



CR/HR/2023/683

April 23, 2023

To,

Name: Bhushan Sanjay Nikam
Emp Code: 3263

Dear Bhushan,

Thank You for your contribution to MindCraft's another year of growth.

We are pleased to inform you that your compensation has been revised to **Rs.798,000/- per annum** w.e.f April '23

The details of your compensation and related benefits are enclosed in Annexure A to this letter.

This salary change supersedes all the previous communication received by you on this subject. The other terms and conditions of employment remain unchanged.

We wish you all the best for a rewarding and growing career with us and look forward to your accomplishments at MindCraft.

With best wishes,

For MindCraft Software Pvt. Ltd.

Deepti Ashar
Head, Human Resources



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



GLOBTIER
INFOTECH



ABHISHEK K. N.
E4341

Globtier Infotech Private Limited

B-67, Sector 67, Noida 201301

Delhi (NCR), India

Ph.: +91-120-2484194

www.globtier.com



Authorised Signatory

Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Infosys®



Manoj Bhaskar Patil

1281573



Prof. (Dr.) Sahebrao B. Bagai
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

ONDIRECT/21-22/APT/2275
December 13, 2021

Mr. Sanil Sawan Chandy
Pune

SUBJECT: LETTER OF APPOINTMENT

Dear Mr. Chandy,

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization w.e.f. **December 13, 2021** on the following terms & conditions:

1. Designation:

You will be designated as **Demand Generation Executive** in the **Operations** Department.

2. Place of Posting:

You will be posted in our office at On Direct Marketing Services LLP, Pune. You are liable to be transferred to any other Department, Unit, Post or place either in existence or to be set up / established/ opened in future either in India or abroad. You are also liable to be sent on deputation for service at any station or in any company, in which ON DIRECT MARKETING SERVICES LLP or any of its subsidiary companies have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you. Non-Compliance of the transfer order shall be an act of misconduct.

3. Grade:

You will be placed in Grade **E1** as per the structure of the company.

Remuneration:

Your monthly compensation details and leave benefits are enclosed in Annexure - A, Page no. 6.

(i) PF Contribution :

A sum equal to 12% of your Basic Salary subject to a minimum of Rs. 1800.00 would be deducted each month towards your contribution towards Provident Fund and a matching contribution towards Provident Fund and a matching contribution as per prescribed rates under The Employees Provident Fund and Miscellaneous Provisions Act 1952 of your Basic Salary would be contributed by the company.

Professional Tax : Professional tax will be applicable as per government rules.

(ii) Gratuity

You will be eligible for the payment of gratuity in accordance with the provisions of Payment of Gratuity Act, 1972, as and when applicable; upon completion of 5 (five) years of continuous

On Direct Marketing Services LLP
World Trade Center, Unit no. 312, 3rd Floor, Tower 2, Q
Kharadi, Pune - 411014, Maharashtra, INDIA
+91 7276022673/75/76
Info@ondirect.in | www.ondirect.in
LLPIN: AAV-1618

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Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

the Company without restriction (i.e. you do not have any non-competes obligation or other restrictive clauses with any previous employer).

- c. You will be governed by the Company's policies during the course of your employment. It will be obligatory on your part to ensure compliance to the applicable statutes, regulations and requirements laid down by the Company and other regulatory and statutory bodies. Violation of the terms and conditions mentioned herein would attract disciplinary and/or legal action, including immediate termination.

The Company reserves the right to amend the policies from time to time. You are advised to keep yourself updated on these policies and abide by the same.

10. **Rules & Regulations 10.1 Employment:** I agree and understand that nothing in this Agreement shall confer any right with respect to continuation of employment by the Company, nor shall it interfere in any way with my right or the Company's right to terminate my employment at any time, with or without cause.

10.2 Medical Fitness: This appointment shall be subject to your being found medically fit. Further you are required to maintain yourself in a state of medical fitness (physical & mental). In case at any particular point of time you are found medically unfit during your services, the Company will be liable to take a decision of continuing or terminating followed by a medical check which may also happen through Company assigned Physician.

10.3 Authentication: The Company shall verify the facts stated by you in all Company documents, which you submitted during the interview process. If any of the facts stated by you in the resume / documents is found not true, your services will be terminated immediately without any notice or any compensation in lieu of the notice period.

GOVERNING LAW

This agreement shall be governed by the Laws of India and the Courts at PUNE will have the jurisdiction to try all / any dispute/s that may arise out of this contract.

If you find that the terms are favorable, please indicate your acceptance within five (5) days from the date of this letter.

We welcome you again to our family and trust your association with us would be a long and meaningful one.

Your salary details are strictly private and confidential and details in this letter must not be disclosed and discussed to others.

Please sign the duplicate copy of this letter confirming your acceptance of the above terms and conditions of appointment and return it to us for office records.

Thanking You,

For,

On Direct Marketing Services LLP.

Name:  Opasra Khanduri

Designation: Chief People Officer

Department: Human Resource

Accepted By

Name:


Date: ____ / ____ / ____

On Direct Marketing Services LLP

5


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Principal
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Anjaneri, Nashik-422 213.



46236527

Capgemini 

**MAYUR
PANGAVHANE**



Authorized Signatory

Capgemini Technology Services India Limited,
CAPGEMINI knowledge park (SEZ), IT3/IT4,
Airoli Knowledge Park, Thane-Belapur Road,
Airoli, Navi Mumbai - 400708, Maharashtra, INDIA
Emergency Number : 1800 267 4001



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

ARMSTRONG
lives made easy...



Prashant Dilip Nerkar

Project Engineer



Project



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



29-APR-2021

Letter Of Appointment

To,
Mr. Shivam Dalvi
TCS - Pune

Dear Mr. Shivam,

Further to your acceptance of our offer letter vide TCSL
pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Pune dated 12-Apr-2021 we are

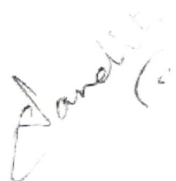
Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 29-APR-2021 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is

Yours sincerely,
For TATA Consultancy Services Limited


GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential




Prof.(Dr.) Sahebrao B. Bagai
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date: 01st July 2020

Experience Certificate


This is to certify that **Mr. Saurabh Pradip Kharwandikar** had worked with us as **Trainee-Production** in Production Department from 11th Nov 2019 to 30th Jun 2020.

During his stay with us, his performance was good and to the satisfaction of the management. He has left the organization on his own accord.

We wish him all success in his future endeavors.

With good wishes

For Sumo Auto Tech Pvt. Ltd.




General Manager



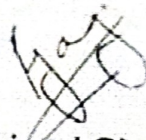
Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



46137413

Capgemini 

**DURGESH CHAKRADHAR
PATIL**



Authorized Signatory

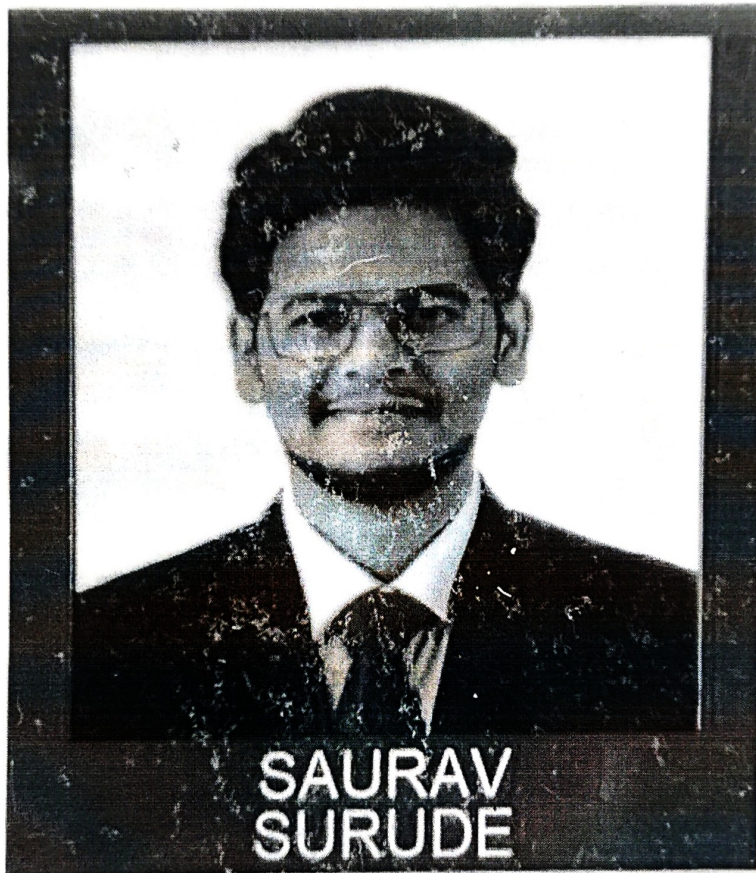
SEZ, IT3/IT4, Airoli Knowledge Park,
Thane-Belapur Road, Airoli,
Navi Mumbai- 400708
Emergency No: 1800 267 4001



Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



TATA CONSULTANCY SERVICES




**SAURAV
SURUDE**

Card No 743295
Associate No 2348868

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India




Prof. (Dr.) Sahebrao B. Baga
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

HRD/3T/1003431129/21-22

Mr. Pushkar Shirish Bhavsar
Plot No.18, Mauli Bunglow Radha Nagar , Makhmalabad Road Jantaraja Colony
, Near Abc Play Group Nursery , Panchvati
Nashik-422003
India

Ph: +91-9823953458

Dear Pushkar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,


RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.03.13 10:16:01 IST
Reason: Digitally Signed
Location: Bangalore

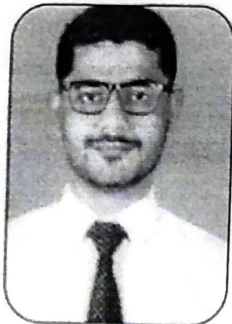
INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited




Prof.(Dr.) Sahebrao B. Baga
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

MORNINGSTAR[®]



ANKIT CHAVAN

EMP. CODE :

BLOOD GROUP : O+ve

EMERGENCY CONTACT :

Pushpa Dsouza

ISSUING AUTHORITY



Sapkal
Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

DECIMAL POINT

Innovative Research Solutions

To,
Vaibhav Gaikwad
Row House No.08 Swami Samarth,
Radhakrushna Nagar ,
Radhakrushna Temple,Ashok Nagar,Satpur,
Nashik, 422012

Dear Vaibhav,

Re: Offer Letter for the post of Research Analyst

Following our discussions, I am pleased to offer you, on behalf of Decimal Point Analytics Private Limited, a position as "**Research Analyst**".


Your fixed cost to company would be **Rs.2,65,000/- per annum**, and after confirmation fixed cost to the company would be **Rs.3,00,000/- per annum**. This includes a retention bonus of **Rs.25,000/-** which shall be payable at the completion of one successful year of your full-time service from your date of joining and gratuity as per rules.

Night Shift Allowance will be as per policy.

We look forward to your joining us on or before **20-March-2023**. By accepting this letter, you agree to bind yourself to the terms of the employment, including notice period as decided by the company.

I would like to reiterate our high regard for you, and in the interim, if I can be of help, please do not hesitate to call me.

Sincerely,



Shailesh Dhuri
Chief Executive Officer

I accept this letter & agree to abide by the terms of employment of the company.

Encl:

- a. Terms & Conditions
- b. Acceptance Copy

Decimal Point Analytics Private Limited
CIN No. U67120MH2005PTC157773

Registered Office
5A, B-Wing, Trade Star Building, J. B. Nagar,
Andheri-Kurla Road, Andheri (East),
Mumbai - 400 059, Maharashtra, India
T +91 22 3001 5200 F +91 22 3001 5250

www.decimalpointanalytics.com
1st Floor, 99 Bishopsgate,
London, EC2M 3XD,
United Kingdom
Tel: +44 20 3286 1998

info@decimalpointanalytics.com
17 State Street,
Suite 4000, New York,
NY 10004 U.S.A.
T: +1 (917) 341 3218




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

1st July 2023

Strictly Confidential


Congratulations!

Name : Rakesh Sunil Jadhav
Emp. No. 9152
Designation: Software Engineer
Onward Technologies Ltd

Sub: Promotion and Compensation Revision

Dear Rakesh Sunil Jadhav,

This is with reference to compensation revision for FY 23-24, we are pleased to inform that your compensation has been revised w.e.f. July 1, 2023.

 We truly believe in your commitment and ability to deliver quality with integrity while creating value for our clients and exceeding their expectations.

Based on the performance feedback from your manager and recognizing your potential we are happy to share that you have been promoted to **Software Engineer (Grade - L1)**

Please note that your revised compensation is **INR 447,492** per annum. Please refer the annexure for details.

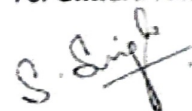
All other terms and conditions of your employment will be as per the company policy.

We take this opportunity to congratulate you on your promotion and appreciate your valuable contribution.

Wish you all the best for the coming financial year.


Let us work together to build a stronger Onward Tech.

 Yours Sincerely,
For Onward Technologies Ltd



Sujata Singh
Executive Vice President – HR




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Dhumal Industries India Private Limited

Corrs. E-35, D Road, MIDC, Satpur, Nashik - 422 007, Maharashtra, India
Tel. : +91 253 2350684, 2350384, 2351584

Visit us : www.dhumal.com CIN:- U01210MH1999PTC119449

Works : Plot No. 157, B2+3, Peth Road, At. Ramshej,
Post Ashewadi, Tal. Dindori, Dist. Nashik - 422003



Thursday, February 13, 2020.

To,
Mr. Prashant Patil,
Behind Durga Kirana,
Baijabaichi Chavani,
Ramwadi, Panchavati
Nasik - 422003

Subject: Offer of employment as Jr. Executive – Assembly Department.

Dear Mr. Prashant Patil,

Subsequent to our discussions & interview you had with us; it is our pleasure to extend the offer of employment as an "Jr. Executive – Assembly Department" to you in lieu of your experience and skills.

Your CTC (Cost to Company) Break-Up is defined in Annexure "A" of this letter.

You are requested to report for duty on or before Monday, February 17, 2020.

Your employment with Dhumal Industries India Pvt. Ltd. will be governed by Company's policies, modified from time to time and at Company's sole discretion, upon notice to you. The terms contained herein must be read as a part of all of the Company's current policies.

Work Location

Nasik (Maharashtra - India). You may also be required to travel on assignments in any zone of operation by Dhumal Industries India Pvt. Ltd. and its associated companies. You may be assigned, transferred or deputed to offices, departments or units of Company and/or its affiliates and/or their contractors and clients, whether in India or overseas. In the event of any such assignment/s, transfer or deputation, you may be required to consent to and/or agree to certain other agreements or policies applicable to such an assignment, deputation or transfer. You shall serve the Company loyally & honestly and shall devote your full time and attention to the business of the Company and shall also use your best endeavor to promote the interest of the Company and perform duties assigned to you diligently. You will not engage yourself in any other consultation practice, employment – full time / part time other than Dhumal Industries India Pvt. Ltd. till you are engaged with Dhumal Industries India Pvt. Ltd.

Non-Competition

During the term of this agreement and a period of one (1) year following the termination of your employment, you shall not directly or indirectly, on behalf of any individual or entity, be employed by any Company client, vendor, broker, end-client, end-user or any entity introduced to you by this Agreement. You further agree not to solicit, accept or divert any employment, business, and take away from the Company any business the Company had or was actively soliciting during the Employee's employment. This paragraph shall survive the termination or expiration of this Agreement.

Confidential - Page 1/6




Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

MADE IN INDIA

ISO 9001
ISO 14001
ISO 45001

CONFIRMATION LETTER

HIKVISION

PRAMA HIKVISION INDIA PRIVATE LIMITED

See Far, Go Further

Date: 09th August, 2023

To,
Mr. Rushikesh Yashwant Patil
Emp. Code: E202302779
Executive ~ Procurement
Procurement
Vasai Factory

Dear Mr. Rushikesh,

Congratulations!!!


We are pleased to inform you that, your overall performance as evaluated by your superior during your probationary period from 09th February, 2023 to 08th August, 2023 has been found satisfactory, and hence we are pleased to confirm your service at Vasai Factory, with effect from 09th August, 2023.

All other terms and conditions governing your employment with the Organization will remain the same unless otherwise specifically changed as per rules of the Company

We hope you will continue putting your best efforts in all spheres of your job responsibilities and fulfill the confidence reposed in you.

Wishing you All the Best

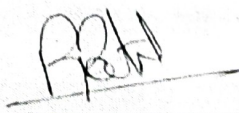
Thanking you,
For PRAMA HIKVISION INDIA PVT. LTD.


AUTHORISED SIGNATORY
MR. ASHIRWAD D RANE
MANAGER – HUMAN RESOURCES

(ACCEPTANCE OF EMPLOYEE)

I have read & understood the above terms and conditions and the same are acceptable to me in totality.

Date:


Signature of Employee

 /HikvisionIndiaOfficial

 /HikvisionIndiaOfficial



Corporate Office: Prama Hikvision India Pvt. Ltd.
Oberoi Commerz II, International Business Park,
18th Floor, Near Oberoi Mall, Off. W. E. Highway,
Goregaon (East), Mumbai - 400083.
Board No.: +91-22-4041 9900, +91-22-6655 9900
Web: www.hikvisionindia.com



Sales: +91-22-6622 9944, +91-22-4041 9944 | Email: sales@pramahikvision.com



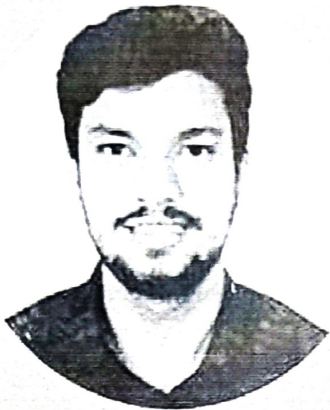
Technical Support: +91-22-6622 9999, +91-22-3322 6060 | Email: support@pramahikvision.com



RMA Support: +91-22-6622 9977, +91-22-3322 6070, +91-250-663 6677
Email: rma@pramahikvision.com




Prof. (Dr.) Sahebrao B. Baga
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.




**Narendra
Patekar**

234600 | O+ve

Valid Upto : 08-08-2024




Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.




Rohan Sahebrao Deore

Employee ID : 27626

Blood Group : O+ve

Emergency No. : +91 8080167954





Prof. (Dr.) Sanjiv B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Mrunal Bhalchandra Patil




Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

02/17/2022

OFFER CUM APPOINTMENT LETTER

Ref No. 40144

Shrikant Suresh Sakhare ,

matoshree niwas ,samarth nagar ,nalegaon road,udgir ,dist(latur) ,Udgir ,India - 413517

Dear Shrikant

Welcome to Axtria!!


We are pleased to offer you an employment ("Offer") in Axtria India Private Limited ("Axtria") on following terms and conditions.

- | | | |
|--|---|---------------------|
| a) Commencement on or before | : | 02/21/2022 . |
| b) Designation (Level) | : | Associate (L2). |
| c) General Terms and Conditions of Appointment | : | Refer to Annexure 1 |
| d) Compensation details | : | Refer to Annexure 2 |
| e) Insurance Details | : | Refer to Annexure 3 |

We trust our relationship will be guided by a spirit of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Please confirm your acceptance of these terms and conditions of employment contained in the Employment Agreement (as defined later in Annexure 1) by signing and returning a copy of this letter along with the annexures to us within 5 working days of receipt, failing which this Offer shall lapse automatically. Further, this offer is contingent upon the successful completion of your current degree, awarded in the current academic year.

For and on behalf of

Axtria India Private Limited

DocuSigned by:

DE5A153B07D94AC...
Accepted and Signed

(Shrikant Suresh Sakhare)

DocuSigned by:




A252BD4F179145F

This is a system generated offer letter- please do not reply to it. For any queries regarding your offer details please contact your recruiter.

Page 1 of 9




Prof.(Dr.) Sahebrao B. Bagal
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ACCESS CARD
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Vendor :

nbs




Prof.(Dr.) Sahebrao B. Bagal
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VISION ENTERPRISES

— Skilled & Unskilled Labour Supply —

www.vision-enterprises.org

Mob : 98330 57573
Tel No.: 022 4972 9547

Office Add : Shop No.27, Whispering Palm Shopping Centre, Lokhandwala Township, Akurli Road, Kandivali (E), Mumbai - 400 101.
Email : vision.enterprises55@gmail.com

APPOINTMENT LETTER

To,

Date : 02/02/2021

BHUSHAN SUNIL PATIL,
Plot no.38/B, serve no.494,
Near ambika sweets, Ashok Nagar,
Satpur Nashik Ashoknagar,
422012 Nashik Maharashtra

Dear Mr. BHUSHAN,

We are pleased to offer you employment at Vision Enterprises for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to CEAT LTD, Nashik Plant under this contract. The terms of employment are exclusively with Vision Enterprises. The employee shall never be deemed to be the employee of the client, where you have been deputed under this contract.

You will with effect from 02/02/2021 deputed by Vision Enterprises to work at client's office/premises at any of their locations.

During the course of your contract, you can be transferred to locations within the territory of India as and required by Vision Enterprises for rendering the services under the contract.

TENURE:

The term of your contract shall be valid from 02/02/2021.

COTERMINOUS:

Notwithstanding the Tenure of this contract, in the event of the project / work /deputation for which you are being employed terminates before your contract end period, this contract shall be coterminous with the project/work.


LOCATION:

You are required to work at client's location at NASHIK.

POSITION:

You are appointed as **Graduate Engineer Trainee**




Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



VISION ENTERPRISES

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Mob : 98330 57573
Tel No.: 022 4972 9547

Office Add Shop No.27, Whispering Palm Shopping Centre, Lokhandwala Township, Akurli Road, Kandivali (E), Mumbai - 400 101.
Email : vision.enterprises55@gmail.com

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instruction is signed or executed this contract shall only subject to the jurisdiction of the High Court of judicature of Karnataka at Bangalore and its subordinate courts.

DEEMED CANCELLATION OF CONTRACT:

The contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be constructed as deemed and implied rejection of the offer of employment from your side, hence no obligation would arise on the part of the company in lieu of such employment contract issued.

You shall report to work CEAT Nashik at the client place.

You are requested to bring the following documents at the time of joining:

1. Education Certificates
2. Experience Letter/ Reliving Letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN card
9. Aadhar Card
10. Bank Cheque /Passbook book copy

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For Vision Enterprises,

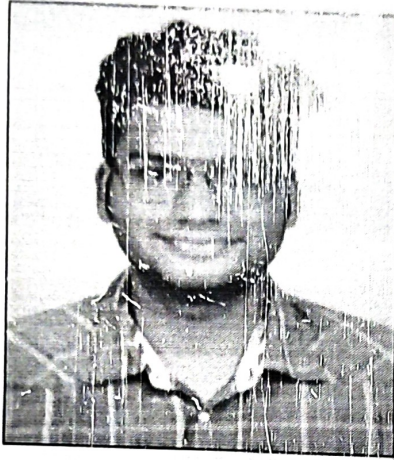
Authorized Signatory



Prof.(Dr.) Sahabrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



TE Connectivity India Pvt Ltd



Tarun Putla

682691




Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

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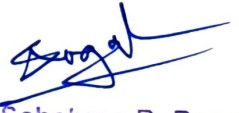


Akshay C. Shende

Emp. No. : 23966

Blood Group : B+




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



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HAPBCO LLC
A Member of "Hajee A.P.Bava" group of Companies India

C.R. No: 1316711
VATIN : OM1100034076
P.O. Box: 2717, P.C.: 133
Muscat, Sultanate of Oman
Phone : +968 24597331
E-mail: info@hapbcome.com
11-08-2021

Appointment Order No. H65/2021

Date:

Mr. AJAY VIJAYRAJ
PASSPORT HOLDER S4590482
FLAT NO. 3, SAYALI APT, GANESH NAGAR
NASHIK, MAHARASHTRA, INDIA- 422007
+91 99601 55397

Dear Mr. Ajay Vijayraj,

With reference to the personal discussions had with you, we are pleased to appoint you as "GRADUATE ENGINEER TRAINEE" in our organization with the following terms and conditions:

01. DESIGNATION:

You are appointed as "Graduate Engineer Trainee" in Grade BB Category in our Company. On completion of successful training for 2 years, you will be confirmed as Project Engineer.

02. SALARY:

You will be paid a monthly consolidated salary of OMR. 325.000/- (OMR Three Hundred Twenty-Five Only) as per the break-up mentioned below.

Basic Salary	275.000
Telephone Allowance	25.000
Air Ticket Allowances	25.000
Total	325.000

03. ACCOMMODATION AND FOOD:

Company will provide free accommodation and food during your stay in Oman. You will be allotted a sharing stay arrangement and company running canteen. If no canteen facilities are available, Monthly allowance will be provided as per the Company rules.

04. LEAVE:

You will be entitled for thirty days of leave for every completed 12 (twelve) months of continuous service. You will be paid one month leave salary which comprises of BASIC Salary.

05. BONUS:

Bonus is totally discretionary and subject to the Company's / Division's profitability, performance and rules made in this regard.

06. GRATUITY:

You will be entitled for gratuity as per Oman law.

07. MEDICAL FACILITIES:

You will be entitled for medical facilities as provided by the company in accordance with the law.



INDIA : Tel.: +91 80 23500022 / 32 / 42 / 92, HAPBCO Tower, #32, 4th Cross, 9th Main Road,
RPC Layout, Hampinagar - Vijayanagar, Bangalore - 560 104 - www.hapbco.com

[Handwritten signature]



[Handwritten signature]
Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



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HAPBCO LLC

A Member of "Hajee A.P.Bava" group of Companies India

08. TRANSFERABILITY:

You will be initially posted at Oman but are liable for a transfer from one place to another within the country or outside as applicable.

09. RESIGNATION OR TERMINATION:

Either side should give One month's notice for resignation or termination. One month's salary will be recovered in lieu of One month's notice.

10. PROHIBITION TO TAKE UP EMPLOYMENT:

After joining service with us, you will undertake not to seek any employment with our competitors for a period of one year from the date of termination, resignation or completion of your service without the prior approval of the company.

11. VISA:

Your visa will be processed subject to OMAN Immigration and Labor Laws. Your appointment is subject to availability of visa and clearance of Medical Fitness.

12. EMPLOYMENT RENEWAL:

Your Employment is extendable subject to the availability of Projects Continuously. Salary and other benefits will be paid during the Project periods only. In case of No Projects in hand, you will be given lay off and long-term vacation is applicable without any salary and service benefits.

13. VALIDITY OF OFFER & DATE OF JOINING:

This offer will be valid for one month from the date of receipt and the date of your joining shall be mutually agreed.

You will be governed by the Company rules and laws of the Project Country in respect of any other matter not covered by this appointment letter. We welcome you to our Company and wish you a rewarding career and long association with us. Please sign and return a copy of this appointment letter in token of your acceptance within the validity period of offer.

For HAPBCO,


M.S. SELVARAJ

CHIEF EXECUTIVE OFFICER




THE ABOVE TERMS & CONDITION ARE AGREED

(Mr. AJAY VIJAYRAJ)

INDIA : Tel : 91 80 2500922 / 32 / 42 / 92, HAPBCO Tower, #32, 4th Cross, 9th Main Road,
RPG Layout, Vijayanagar - Vijayanagar, Bangalore - 560 104 - www.hapbco.co




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

To,
Pramod Mahale,
At Post Antarveli,
Mukhed, Tal-Niphad,
Pimpalgaon Baswant,
Dist-Nashik- 422209.

Signature
International Foods

FRESH2GO
Good Healthy Food

July 02, 2020.

Sub: Offer for Employment

Dear Mr. Pramod,

We are pleased to offer you an appointment in our organization as **Maintenance Engineer**. You will be based at our Nashik Plant

As discussed, and agreed, you will join on 3rd July, 2020. The detailed appointment letter will be issued to you at the time of your joining.

You will be paid gross emoluments Rs. 2,16,000 P.A. (Rs. Two Lac Sixteen Thousand Only Per Annum).

You will need to submit 3 passport size photographs and all your original qualification documents, service Certificates, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign and return duplicate copy of this letter in token of your acceptance.

Yours truly,
For Signature International Foods India Private Limited



Prachi Munje,
Admin & HR.



SIGNATURE INTERNATIONAL FOODS INDIA PRIVATE LIMITED

Registered office & Factory : A2/245, Shree Samarth Sahakari Audhyogik Vasahat, Mukhed Road Pimpalgaon Baswant,
Taluka - Niphad, Dist - Nashik 422209, Maharashtra, India Phone - 02550-252126 Fax - 02550-252277
www.signaturefoods.co.in CIN : U15490MH2009PTC192372




Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

FACTORY
T-109, MIDC
BHOSARI
PUNE - 411 026
TEL : 66301129 / 66139140
E-mail : primelasers@gmail.com
CIN : U28123PN1900PTC136924

PRIME LASERS

(PROP : PRIMEPACK CONTAINERS PVT. LTD.)

24th July 2023

To,
Mr Mr Vaibhav Sahebrao Pawar
Sector No 09 Near Sadguru data
Garden Nigdi
Pune - 411044

Dear Mr Vaibhav Sahebrao Pawar

With reference to your application for employment in our organisation and the subsequent interview you had with us, we are pleased to offer you an appointment on the following terms and conditions:-

1. Role : Engineer
2. Date of Joining : 24th July 2023

3. Salary :

Your Consolidated Salary will be Rs 23,250/= (Rupees Twenty Three Thousand Two hundred Fifty Only) per month as under :-

Sr No	Particulars	Amount
1	BASIC + Fixed DA	9,300.00
2	BASKET OF ALLOWANCES	13,950.00
	TOTAL	23,250.00

Provident Fund will be applicable as per provisions of "The Employees' Provident Funds & Miscellaneous Provisions Act 1952 & The Employees Provident Fund Scheme 1952".

4. Probation

Your appointment will be on probation for a period of six months from the date of joining. If your services are not confirmed in writing on the completion of this period, the period of probation will be deemed to be extended by a further period of six months. Even after the end of the probationary period, your services would not automatically become permanent but shall become permanent only on the company confirming it to you in writing. You may approach to the company with a request to make you permanent at the end of the first and extended period of probation but the decision would entirely rest with the company.

on @ Prime

Chindwade, Pune Division, 2023-24, 2024-25, 2025-26, 2026-27, 2027-28, 2028-29, 2029-30, 2030-31, 2031-32, 2032-33, 2033-34, 2034-35, 2035-36, 2036-37, 2037-38, 2038-39, 2039-40, 2040-41, 2041-42, 2042-43, 2043-44, 2044-45, 2045-46, 2046-47, 2047-48, 2048-49, 2049-50, 2050-51, 2051-52, 2052-53, 2053-54, 2054-55, 2055-56, 2056-57, 2057-58, 2058-59, 2059-60, 2060-61, 2061-62, 2062-63, 2063-64, 2064-65, 2065-66, 2066-67, 2067-68, 2068-69, 2069-70, 2070-71, 2071-72, 2072-73, 2073-74, 2074-75, 2075-76, 2076-77, 2077-78, 2078-79, 2079-80, 2080-81, 2081-82, 2082-83, 2083-84, 2084-85, 2085-86, 2086-87, 2087-88, 2088-89, 2089-90, 2090-91, 2091-92, 2092-93, 2093-94, 2094-95, 2095-96, 2096-97, 2097-98, 2098-99, 2099-00, 2100-01, 2101-02, 2102-03, 2103-04, 2104-05, 2105-06, 2106-07, 2107-08, 2108-09, 2109-10, 2110-11, 2111-12, 2112-13, 2113-14, 2114-15, 2115-16, 2116-17, 2117-18, 2118-19, 2119-20, 2120-21, 2121-22, 2122-23, 2123-24, 2124-25, 2125-26, 2126-27, 2127-28, 2128-29, 2129-30, 2130-31, 2131-32, 2132-33, 2133-34, 2134-35, 2135-36, 2136-37, 2137-38, 2138-39, 2139-40, 2140-41, 2141-42, 2142-43, 2143-44, 2144-45, 2145-46, 2146-47, 2147-48, 2148-49, 2149-50, 2150-51, 2151-52, 2152-53, 2153-54, 2154-55, 2155-56, 2156-57, 2157-58, 2158-59, 2159-60, 2160-61, 2161-62, 2162-63, 2163-64, 2164-65, 2165-66, 2166-67, 2167-68, 2168-69, 2169-70, 2170-71, 2171-72, 2172-73, 2173-74, 2174-75, 2175-76, 2176-77, 2177-78, 2178-79, 2179-80, 2180-81, 2181-82, 2182-83, 2183-84, 2184-85, 2185-86, 2186-87, 2187-88, 2188-89, 2189-90, 2190-91, 2191-92, 2192-93, 2193-94, 2194-95, 2195-96, 2196-97, 2197-98, 2198-99, 2199-00, 2200-01, 2201-02, 2202-03, 2203-04, 2204-05, 2205-06, 2206-07, 2207-08, 2208-09, 2209-10, 2210-11, 2211-12, 2212-13, 2213-14, 2214-15, 2215-16, 2216-17, 2217-18, 2218-19, 2219-20, 2220-21, 2221-22, 2222-23, 2223-24, 2224-25, 2225-26, 2226-27, 2227-28, 2228-29, 2229-30, 2230-31, 2231-32, 2232-33, 2233-34, 2234-35, 2235-36, 2236-37, 2237-38, 2238-39, 2239-40, 2240-41, 2241-42, 2242-43, 2243-44, 2244-45, 2245-46, 2246-47, 2247-48, 2248-49, 2249-50, 2250-51, 2251-52, 2252-53, 2253-54, 2254-55, 2255-56, 2256-57, 2257-58, 2258-59, 2259-60, 2260-61, 2261-62, 2262-63, 2263-64, 2264-65, 2265-66, 2266-67, 2267-68, 2268-69, 2269-70, 2270-71, 2271-72, 2272-73, 2273-74, 2274-75, 2275-76, 2276-77, 2277-78, 2278-79, 2279-80, 2280-81, 2281-82, 2282-83, 2283-84, 2284-85, 2285-86, 2286-87, 2287-88, 2288-89, 2289-90, 2290-91, 2291-92, 2292-93, 2293-94, 2294-95, 2295-96, 2296-97, 2297-98, 2298-99, 2299-00, 2300-01, 2301-02, 2302-03, 2303-04, 2304-05, 2305-06, 2306-07, 2307-08, 2308-09, 2309-10, 2310-11, 2311-12, 2312-13, 2313-14, 2314-15, 2315-16, 2316-17, 2317-18, 2318-19, 2319-20, 2320-21, 2321-22, 2322-23, 2323-24, 2324-25, 2325-26, 2326-27, 2327-28, 2328-29, 2329-30, 2330-31, 2331-32, 2332-33, 2333-34, 2334-35, 2335-36, 2336-37, 2337-38, 2338-39, 2339-40, 2340-41, 2341-42, 2342-43, 2343-44, 2344-45, 2345-46, 2346-47, 2347-48, 2348-49, 2349-50, 2350-51, 2351-52, 2352-53, 2353-54, 2354-55, 2355-56, 2356-57, 2357-58, 2358-59, 2359-60, 2360-61, 2361-62, 2362-63, 2363-64, 2364-65, 2365-66, 2366-67, 2367-68, 2368-69, 2369-70, 2370-71, 2371-72, 2372-73, 2373-74, 2374-75, 2375-76, 2376-77, 2377-78, 2378-79, 2379-80, 2380-81, 2381-82, 2382-83, 2383-84, 2384-85, 2385-86, 2386-87, 2387-88, 2388-89, 2389-90, 2390-91, 2391-92, 2392-93, 2393-94, 2394-95, 2395-96, 2396-97, 2397-98, 2398-99, 2399-00, 2400-01, 2401-02, 2402-03, 2403-04, 2404-05, 2405-06, 2406-07, 2407-08, 2408-09, 2409-10, 2410-11, 2411-12, 2412-13, 2413-14, 2414-15, 2415-16, 2416-17, 2417-18, 2418-19, 2419-20, 2420-21, 2421-22, 2422-23, 2423-24, 2424-25, 2425-26, 2426-27, 2427-28, 2428-29, 2429-30, 2430-31, 2431-32, 2432-33, 2433-34, 2434-35, 2435-36, 2436-37, 2437-38, 2438-39, 2439-40, 2440-41, 2441-42, 2442-43, 2443-44, 2444-45, 2445-46, 2446-47, 2447-48, 2448-49, 2449-50, 2450-51, 2451-52, 2452-53, 2453-54, 2454-55, 2455-56, 2456-57, 2457-58, 2458-59, 2459-60, 2460-61, 2461-62, 2462-63, 2463-64, 2464-65, 2465-66, 2466-67, 2467-68, 2468-69, 2469-70, 2470-71, 2471-72, 2472-73, 2473-74, 2474-75, 2475-76, 2476-77, 2477-78, 2478-79, 2479-80, 2480-81, 2481-82, 2482-83, 2483-84, 2484-85, 2485-86, 2486-87, 2487-88, 2488-89, 2489-90, 2490-91, 2491-92, 2492-93, 2493-94, 2494-95, 2495-96, 2496-97, 2497-98, 2498-99, 2499-00, 2500-01, 2501-02, 2502-03, 2503-04, 2504-05, 2505-06, 2506-07, 2507-08, 2508-09, 2509-10, 2510-11, 2511-12, 2512-13, 2513-14, 2514-15, 2515-16, 2516-17, 2517-18, 2518-19, 2519-20, 2520-21, 2521-22, 2522-23, 2523-24, 2524-25, 2525-26, 2526-27, 2527-28, 2528-29, 2529-30, 2530-31, 2531-32, 2532-33, 2533-34, 2534-35, 2535-36, 2536-37, 2537-38, 2538-39, 2539-40, 2540-41, 2541-42, 2542-43, 2543-44, 2544-45, 2545-46, 2546-47, 2547-48, 2548-49, 2549-50, 2550-51, 2551-52, 2552-53, 2553-54, 2554-55, 2555-56, 2556-57, 2557-58, 2558-59, 2559-60, 2560-61, 2561-62, 2562-63, 2563-64, 2564-65, 2565-66, 2566-67, 2567-68, 2568-69, 2569-70, 2570-71, 2571-72, 2572-73, 2573-74, 2574-75, 2575-76, 2576-77, 2577-78, 2578-79, 2579-80, 2580-81, 2581-82, 2582-83, 2583-84, 2584-85, 2585-86, 2586-87, 2587-88, 2588-89, 2589-90, 2590-91, 2591-92, 2592-93, 2593-94, 2594-95, 2595-96, 2596-97, 2597-98, 2598-99, 2599-00, 2600-01, 2601-02, 2602-03, 2603-04, 2604-05, 2605-06, 2606-07, 2607-08, 2608-09, 2609-10, 2610-11, 2611-12, 2612-13, 2613-14, 2614-15, 2615-16, 2616-17, 2617-18, 2618-19, 2619-20, 2620-21, 2621-22, 2622-23, 2623-24, 2624-25, 2625-26, 2626-27, 2627-28, 2628-29, 2629-30, 2630-31, 2631-32, 2632-33, 2633-34, 2634-35, 2635-36, 2636-37, 2637-38, 2638-39, 2639-40, 2640-41, 2641-42, 2642-43, 2643-44, 2644-45, 2645-46, 2646-47, 2647-48, 2648-49, 2649-50, 2650-51, 2651-52, 2652-53, 2653-54, 2654-55, 2655-56, 2656-57, 2657-58, 2658-59, 2659-60, 2660-61, 2661-62, 2662-63, 2663-64, 2664-65, 2665-66, 2666-67, 2667-68, 2668-69, 2669-70, 2670-71, 2671-72, 2672-73, 2673-74, 2674-75, 2675-76, 2676-77, 2677-78, 2678-79, 2679-80, 2680-81, 2681-82, 2682-83, 2683-84, 2684-85, 2685-86, 2686-87, 2687-88, 2688-89, 2689-90, 2690-91, 2691-92, 2692-93, 2693-94, 2694-95, 2695-96, 2696-97, 2697-98, 2698-99, 2699-00, 2700-01, 2701-02, 2702-03, 2703-04, 2704-05, 2705-06, 2706-07, 2707-08, 2708-09, 2709-10, 2710-11, 2711-12, 2712-13, 2713-14, 2714-15, 2715-16, 2716-17, 2717-18, 2718-19, 2719-20, 2720-21, 2721-22, 2722-23, 2723-24, 2724-25, 2725-26, 2726-27, 2727-28, 2728-29, 2729-30, 2730-31, 2731-32, 2732-33, 2733-34, 2734-35, 2735-36, 2736-37, 2737-38, 2738-39, 2739-40, 2740-41, 2741-42, 2742-43, 2743-44, 2744-45, 2745-46, 2746-47, 2747-48, 2748-49, 2749-50, 2750-51, 2751-52, 2752-53, 2753-54, 2754-55, 2755-56, 2756-57, 2757-58, 2758-59, 2759-60, 2760-61, 2761-62, 2762-63, 2763-64, 2764-65, 2765-66, 2766-67, 2767-68, 2768-69, 2769-70, 2770-71, 2771-72, 2772-73, 2773-74, 2774-75, 2775-76, 2776-77, 2777-78, 2778-79, 2779-80, 2780-81, 2781-82, 2782-83, 2783-84, 2784-85, 2785-86, 2786-87, 2787-88, 2788-89, 2789-90, 2790-91, 2791-92, 2792-93, 2793-94, 2794-95, 2795-96, 2796-97, 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3019-20, 3020-21, 3021-22, 3022-23, 3023-24, 3024-25, 3025-26, 3026-27, 3027-28, 3028-29, 3029-30, 3030-31, 3031-32, 3032-33, 3033-34, 3034-35, 3035-36, 3036-37, 3037-38, 3038-39, 3039-40, 3040-41, 3041-42, 3042-43, 3043-44, 3044-45, 3045-46, 3046-47, 3047-48, 3048-49, 3049-50, 3050-51, 3051-52, 3052-53, 3053-54, 3054-55, 3055-56, 3056-57, 3057-58, 3058-59, 3059-60, 3060-61, 3061-62, 3062-63, 3063-64, 3064-65, 3065-66, 3066-67, 3067-68, 3068-69, 3069-70, 3070-71, 3071-72, 3072-73, 3073-74, 3074-75, 3075-76, 3076-77, 3077-78, 3078-79, 3079-80, 3080-81, 3081-82, 3082-83, 3083-84, 3084-85, 3085-86, 3086-87, 3087-88, 3088-89, 3089-90, 3090-91, 3091-92, 3092-93, 3093-94, 3094-95, 3095-96, 3096-97, 3097-98, 3098-99, 3099-00, 3100-01, 3101-02, 3102-03, 3103-04, 3104-05, 3105-06, 3106-07, 3107-08, 3108-09, 3109-10, 3110-11, 3111-12, 3112-13, 3113-14, 3114-15, 3115-16, 3116-17, 3117-18, 3118-19, 3119-20, 3120-21, 3121-22, 3122-23, 3123-24, 3124-25, 3125-26, 3126-27, 3127-28, 3128-29, 3129-30, 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3241-42, 3242-43, 3243-44, 3244-45, 3245-46, 3246-47, 3247-48, 3248-49, 3249-50, 3250-51, 3251-52, 3252-53, 3253-54, 3254-55, 3255-56, 3256-57, 3257-58, 3258-59, 3259-60, 3260-61, 3261-62, 3262-63, 3263-64, 3264-65, 3265-66, 3266-67, 3267-68, 3268-69, 3269-70, 3270-71, 3271-72, 3272-73, 3273-74, 3274-75, 3275-76, 32



BEACON

Best Engineering Aids & Consultancies Pvt. Ltd.

Regd. Off: #365/8, Ground Floor, "Hasmitha Avenue" 16th Main, 4th T Block, Jayanagar,
Bengaluru - 560 041 CIN: U72900KA2011PTC056560

Tel: +91 7406663589 / +91 80 26080800 Fax: +91 80 26080874 www.beacon-india.com



Ref. No : BEACON/APPT/766-2022
Date : 08-Aug-2022

To,

Mr. Yogesh Balasaheb Sonawane

At Post Lohoner Tal. Deola Dist. Nashik

Mob: 8806979757, E-Mail: sonyog6@rediffmail.com

Letter Of Appointment

Dear Mr. Yogesh,

Based on the interaction with you we are pleased to appoint you for a position of "Consultant - Sales" from 08-Aug-2022. In terms of CTC (Cost to the Company) we are offering you **Rs. 400,000/- (Rupees Four Lakh Only)**.


The details of your compensation break-up are enclosed in Annexure-A. Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification required.

This offer is based on the following terms of appointment:

1. You will be eligible for contributions to Provident Fund and leaves as per the rules of the company.
2. You will also be eligible for becoming a member of, company's group health insurance scheme for yourself and your family (spouse and two children) as per the rules of the company.
3. Your salary will be reviewed each year. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.
4. Your initial place of posting shall be at **Bangalore**. However, your services are transferable to any other offices of ours either existing or to be opened anywhere in India.
5. You will be on probation for a period of six months from the date of joining and this period may be extended if considered necessary by the company. During the probationary period your services are liable to be terminated without notice, without assigning any reason and without any liability for any compensation in lieu of notice.
6. After confirmation on successful completion of the period of probation, your services can be terminated by **One month notice** in writing by either party without assigning any reason, and the company retains the right to give one month salary in lieu of notice.
7. Upon termination of employment, you will return all correspondence, specifications, books, documents, market data, cost data, laptop/PC, or any other property belonging to the company or relating to its business and shall not retain or make copies of these items.
8. Your employment with the company is full time and under no circumstances, you should engage yourself in any other employment or business dealings, part-time or full-time whatsoever.
9. You will be governed by the rules and regulations of the company which are in force or as may be amended from time to time.
10. The retirement age is 58 years. You will retire from the employment of the company at the end of the month in which you

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Principal
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attain 58 years of age.

11. You shall not, either during your engagement with the company or thereafter, disclose, divulge or make public in any manner the methods, secrets, know-how, confidential information, business practices etc.
12. Any invention, improvement or designs conceived by you while in our employment, which is within the existing or contemplated scope of the business of the company, shall become the company's exclusive property for all countries.
13. You shall not become privately interested directly or indirectly in any contract or arrangement that the company may enter into with any organization or person for any purpose.
14. Notwithstanding anything to the contrary contained, misconduct on your part (such misconduct to be determined by the company) will entitle the company to terminate your services without any notice or payment in lieu of notice.
15. Please furnish the following documents at the time of joining:
 - (a) Date of Birth,
 - (b) Educational Qualifications (Provisional or Final Certificates of all qualifications obtained starting from SSC/Matriculation to date).
 - (c) Salary particulars of previous employment (if applicable) and,
 - (d) Relieving Order from the services of the previous employment (if applicable).
 - (e) PF Account Number, if you are already a member of PF.
 - (f) Form 16 (Income Tax) or provisional certificate in lieu of the same from the previous employer (if applicable).
 - (g) Two recent passport size photos of yourself.

Important: The information mentioned above/certificates should be submitted at the time of joining, without which we will not be able to process your salary. We do not accept any affidavits in lieu of any of the certificates.

16. This offer of appointment letter is issued based on the particulars furnished by you. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment is liable for termination without any notice or compensation.

We welcome you to the BEACON family, and wish you a long and happy association with us.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours faithfully,

For Best Engineering Aids & Consultancies Pvt. Ltd. (BEACON)

Sharada Kumari S

Sharada Kumari S
Manager - HR

Accepted all the above terms and conditions and joining on 08-08-2022

Yogesh Balasaheb Sonawane
Name of the employee

[Signature]
Signature of the employee

Nashik
Place

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[Signature]
Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.


Payroll for Nov-2023

Employee ID	IN02781	Name	Ajay Bhikan Jadhav
DOB	23-OCT-93	Gender	Male
Date of Joining	06-DEC-2021	Department	KASTLE ULS CBS - ULS - IMPLEMENTATION - TECHNICAL
Career Level	A1	Designation	Engineer - Software Development
Bank Name	ICICI Bank Ltd	Bank A/C No.	087101504469
Month Days	30	PAN	BSKPJ8866N
LOP Days	0	ESIC	
LOP Arrear	0	UAN	101766769006
Payable Days	30	PF Number	KDMAL22545790000 011880
Month	Nov-2023	Financial Year	2023-2024

Earnings					Deductions	
Components	Rate	Monthly	Arrear	Total	Components	Total
Basic Salary	16667	16667	0	16667	PF Employee	2000
HRA	8334	8334	0	8334	Profession Tax	200
Supplementary Allowance	14666	14666	0	14666		
Gross Earning	39667	39667	0	39667	Gross Deduction	2200
Net Paid						37467
Thirty Seven Thousand Four Hundred Sixty Seven Only						

This is system generated document & required no signature.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

MUNGI ENGINEERS PVT. LTD.

Plot No. E-66/67/68/69, M.I.D.C. Ambad,
Nashik - 422 010.(M.S.) India
Tel. : +91-253-2387028, 6640400, 6640423



Chavhan Amol Rajendra

Emp. Code : 10000835
Blood Gr. : A +ve
DOB : 3-May-94

Issuing Authority
(HR & Admin)



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



सत्यमेव जयते

GSTIN

27DPUPP5436K1ZZ

Legal Name

KETAN VIKRAM PATIL

Trade Name, if any

SHREE GANESH ENGINEERING

Details of Proprietor

1



Name

KETAN VIKRAM PATIL

Designation/Status

PROPRIETOR

Resident of State

Maharashtra



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date: 04-Apr-2022

To,
Dear Mr./Ms. Vaibhav Zinjar

Subject: SEED Training Program Appointment Letter

Dear Vaibhav,

This is with reference to your application for training with us, and the subsequent selection process, we are pleased to extend to you "SEED - Skill Enhancement & Employee Development" (Specialized & Exclusive training program by Indovance Private Limited) Program confirming your training with Indovance Private Limited (the "Company"). Throughout the program, you will be designated as "Trainee – Design Engineer".

1. **Date of Joining:** Your date of joining is **04-Apr-2022** and the duration of the training would be **3 - 5 Months subject to completion of training**. During this training period, you are expected to devote your time and efforts solely to Company's work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
2. **Location:** Your training will be conducted at the Company office located at Narhe, Pune. You understand that a part of the training may be conducted remotely from your home. For such training conducted remotely from home, the Company will issue required hardware, software and other infrastructure that will be required to complete the training & you will be required to come to office for your training/ office work anytime as demanded by company. You will be required to execute a separate document as required by the Company that will govern the terms and conditions of the training conducted remotely.
3. **Working Days, Hours and Leave:** You will be expected to work from Monday through Saturday from **9 AM to 7 PM**. The Company observes Sunday as weekly off.
4. **Stipend:** You will be paid **INR 10,000 (Rupees Ten Thousand Only)** per month as stipend after deducting all applicable taxes. You will be additionally provided with lunch as a subsidy while working from office. As a Trainee you are not an employee of the Company and you will not receive any of the employee benefits that regular Company employee receive, including but not limited to health insurance/benefits, holiday pay, vacation pay, sick leave, retirement benefits etc. All the office related expenses (phone calls, internet etc., if any) would be reimbursed based on the approval process followed in the Company that will be communicated to you separately.
5. **No Lien on Employment:** This training shall not confer any right or entitlement for claiming absorption against any regular vacancies. However, upon successful completion of training, the Company may offer you regular employment or employment on ad hoc basis. Such subsequent offer will be communicated to you in writing by the Company.

If the Company extends the employment offer to you, you agree and understand that the Company will incur significant opportunity cost in your coaching/training, certification and induction of you on the



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Page 1 of 3

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Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

9. Consent Regarding Personal Data:

- a) You hereby understand and consent to Company, without any reservations, to (i) collect any of your personal data, (ii) use or process such data in connection with your training Period with the Company or any matters arising from such training.
- b) You shall inform any change in your postal address or email address, immediately; failing which communication to your present postal, email address shall be construed as valid communication.

10. **Exclusive Training:** During the training period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the Company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

11. **Conduct:** You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. You shall be governed by all the applicable Company rules, regulations, policies, procedures and notices that are in force currently and that may come into force from time to time.

12. **Governing Laws:** This Offer Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.

13. **Offer Validity:** Kindly confirm the acceptance of the SEED Training Program in writing on or before **04-Apr-2022** to Human Resources, failing which the offer stands automatically withdrawn thereafter, unless the offer validity date is extended and communicated to you in writing or via email. This SEED Training Program supersedes all prior communications - written and oral with you, if any in this regard.

We hope your association with the Company will be successful and rewarding.

Please indicate your acceptance of this offer by signing below and returning it to the undersigned. If you have any questions, please contact, do not hesitate to contact undersigned.

Thanking you,

For Indovance Private Limited,

**Aditi Nishant
Gadkari**

Aditi Gadkari

Chief Operations Officer
Indovance Private Limited

Digitally signed by Aditi Nishant Gadkari
DN: cn=Aditi, o=Personnel,
2.5.4.20=dishab779@aditi9445364c8b103d
8445cd83cfe780e29b178b1099b031116e,
postalCode=411041, st=Maharashtra,
serialNumber=Scho571112d8d506f005bacc
0bca39f30c0938d93b366ca97687bab0940d3
Zf, cn=Aditi Nishant Gadkari
Date: 2022.04.10 14:45:39 +05'30'



04 / 14 / 2022

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Page 3 of 3

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Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Mahavir Engineering & Services

Date: 24th March 2022

Mr. Sushil Ahire

Letter of Appointment

Dear Mr. Sushil,

This has reference to your application and subsequent Interview that you had with us, we are pleased to appoint you as Design Engineer in Design Department function at our esteemed client located at **ABB India Limited, B-81, MIDC Ambad, Nashik.**

Your employment will be governed by the following terms and conditions:

Date of Appointment

Your date of appointment is 25.03.2022



Duration:

The period of the contract is initially for Two years from the date of appointment at the mentioned location of appointment and shall be renewed for further period by mutual written agreement between the Employer and Employee.

Remuneration

You will be paid net take home pay per month   after applicable statutory deductions.

Working Hours

You will ensure to abide the hours of working as per client work schedule which is at present 8.30 AM to 6.00 PM.

Week Off

Saturday and Sunday are observed as Week off.

Leaves

You will be given Paid leaves as per company policy & statutory rules.



Ahire

Sahebrao B. Bagal

Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



randstad
risesmart



vijay khairnar

Designation : Associate Product
Engineer

Emp ID : RS352

Blood Group : A+ ve



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Ramesh Kantilal Baviskar
Mumbai

October 29th, 2021

Dear Ramesh,

This has reference to the discussions you had with us about joining Sapiens Technologies India (1982) Private Limited. We are pleased to offer you employment as **"Associate Developer"** at our Bangalore office reporting to Team Lead/Manager. Your appointment will be based at our **"Bangalore"** office. Your appointment will be effective from the date of joining which shall be not later than **November 8th, 2021**. In the event, you are not able to join on or before the specified date, this offer would stand withdrawn unless an extension of joining date is granted by us.


Please send us an email confirming acceptance of this offer within 2 days from the offer release.

1. Your gross remuneration **INR 6,07,981/-** will be structured as per the attached Annexure A.
2. Your appointment and its continuance is subject to a process of Verification checks which will include verification of previous employment, highest qualification, references and address

Yours faithfully
Sapiens Technologies India (1982) Pvt Ltd

Ratika Gandotra
Head HR-VP APAC & Australia




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

LETTER OF APPOINTMENT

Date: 26/09/2022
Ref.: AP/HR/22-23/709

To,
Krishna Manikrao Lipne
At - Post niwali, Taluka- Pathri,
Dist - Parbhani, Pin Code 431506.
Email: lipnepatil91@gmail.com
cell: +91 96653 16851

Subject: Appointment for 'Engineer - Projects'

Dear Mr. Krishna,

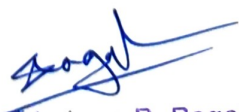
This has with reference to your application and subsequent selection process. We are pleased to appoint you as 'Engineer - Projects' at our Pimpri, Pune corporate office.

Below are the terms of appointment:

1. As mutually agreed you will join company services on 26/09/2022.
2. Your salary & allowances shall be as per annexure-1, enclosed with this letter. The management reserves the right to make changes in your salary structure / allowances/benefits/perks etc. without effecting the total salary package drawn by you.
3. You shall be on probation for 6 months from date of joining your duties. You will be confirmed after probationary period if your work and conduct are found satisfactory, otherwise respective period will be extended. During this period your service can be terminated either by company or yourself with assigning reason by written notice of one month or salary in lieu of.
4. You will be liable to be transferred to any of the company's establishment, existing or that may be set up in the future in any part of India. On your transfer you will be governed by the company's rule applicable to the establishment where you are posted.

Page 1 of 3

"AltSF Process Pvt. Ltd." Gat No. 1560, Shelarwasti, Dehu-Alandi Road, Chikhali, Pune - 411062 (MH) India.
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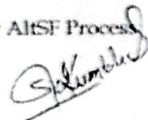
Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

that comes to the notice of management at any time your services are liable to be terminated without any notice or pay in lieu thereof.

11. Your retirement age shall be on completion of 58 years from date of birth as per valid date of birth document submitted by you to company.
12. Your increment of remuneration shall be discussed yearly and will be subject to and on the basis of effective performance and results during the complete financial year.
13. You will be called upon to attend duties as and when required on holiday or late hours in accordance with the need of the company.
14. You shall be required to travel for company work and you shall be paid travel expenses as per company travel policy rules as are in force from time to time.
15. On termination of employment you shall immediately return to company all the correspondence, specifications, formula, books, documents, market data, literature, drawings, records and any office equipment belonging to the company such as laptop, computer, cell phone, in relations to its business activities, given to you in your care & charge.
16. Any dispute arising out of terms of the contract shall be subject to courts within jurisdiction of Pune, Maharashtra.

We welcome you to our organization and hope that our association will be mutually beneficial. Please return the duplicate of this letter duly signed as a token of acceptance.

For AltSF Process




Authorized Signatory

Sunil Kumbhar
C.O. & Director

I accept the above terms & conditions

Mr. Krishna Lipne



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.