

wilo



Ajay Medhane

Empl. No.: O2110

Blood Group: B +VE

Emergency Contact :

020 66147250

Authorised Signature

Wilo Mather and Platt Pumps Pvt. Ltd.

Mumbai - Pune Road, Chinchwad, Pune - 411019

Maharashtra (India)



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

IVORY

Date: 01.01.2023

Mr. Mahesh Machhindra Shewale
At / Post – Kukane, Tal – Malegaon,
Dist – Nashik
Email: maheshshewale23@gmail.com
Mob: 8379046427

TERMS OF APPOINTMENT AND EMPLOYMENT

Dear Mahesh,

We refer to the interview you had with us and are pleased to inform you that
You are selected for the post of “Officer SAP”

The Terms and Conditions, which are as follows:

1. You will be designated as “Officer SAP”
2. You will join us on 01.01.2023

Presently your Salary Grade will be as under:

A. Monthly Allowance	Per Month	Per Annum
	Rs.	Rs.
Basic	6750.00	81,000.00
H.R.A.	2025.00	24,300.00
Conveyance	2025.00	24,300.00
Special Allowance	4200.00	50,400.00
Total of Monthly Allowances	15000.00	1,80,000.00

::1::

IVORY SOAP WORKS LIMITED

REGD. OFFICE : II - 44, MIDC, INDUSTRIAL AREA, AMBAD, NASHIK - 422010.
TEL. : (0253) 6603424 / 5 / 2381436 / 2381654 • FAX : (0253) 6603426
BRANCH OFFICE : K K CHAMBER, FIRST FLOOR, P. THAKURDAS ROAD, FORT, MUMBAI - 400001.
Tel. : (022) 43482300 • Fax : 43482303 • Email : ajay.ramnathkar@gmail.com • Website : www.ivorysoapworks.com




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

HRD/3T/1004381627/22-23

Infosys[®]

Navigate your next

May 31, 2022

Mr. Nilesh Patil

At Wadgaon,

Post Vani Tal.

Dhule-424318

India

Ph: +91-9834896572

Dear Nilesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.05.31 16:47:01 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name


Print your full Name Location

Certification signature by Richard Lobo
«richard_lobo@infosys.com» Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.08.31 16:47:01 IST
Reason: Digitally Signed
Location: Bangalore

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Page 8 of 10




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Mr. Tejas Wagh

At-Nikwel Post-Kandhane

Tal-Satana

Nashik maharashtra-423301

India

Ph: +91-8551907011

Dear Tejas,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com, Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.03.25 14:22:11 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name Location

Certification signature by Richard Lobo
<richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.02.23 14:22:11 IST
Reason: Digitally Signed
Location: Bangalore

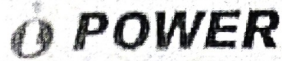
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Prof.(Dr.) Sanebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

ANAND I-Power Limited



19, 20 & E-34, MIDC Estate, Satpur,
Nashik - 422007 (India)
Tel : 91-(0253) 2365900,
CIN NO. : U99999MH1962PLC012316
Email ID : contact@anandipower.com
Website : www.anandgroupindia.com

April 26, 2023

HR/GET/Rings/T.No.10644

Mr Rohit Bhatu Mogare

Dear Rohit Bhatu Mogare

Subject: Appointment under Model Standing Order Act, 1946

With reference to the interview you had with us we have pleasure to engage you in our establishment at Nashik as a **Graduate Engineer Trainee (GET)** for a training of one year in the designated trade of Mechanical in Production department w.e.f. 26th April, 2023 in our organization.

The terms and conditions of this Training period will be as laid down in the Model Standing Order Act, 1946 and the Rules made thereunder. The following is the essence of the Contract.

1. During the period of Training, you will be paid Rs.13,000/- per month as a stipend and Rs.2,000/- per month as an Attendance Bonus as per company policy.
2. This offer is subject to you obtaining a fitness certificate from the Medical officer of the Company.
3. The Training period shall be for one year from 26th April, 2023 to 25th April, 2024 (both days inclusive). Before you start your Training, you will have to sign this letter in token of acceptance of above terms and conditions.

For ANAND I-Power Limited,

Venkatraghavan
Venkatraghavan Devkumar.
Manager-HR & ADMIN.

Token No: 10644
Ring
File

Read & Accepted

Signature

ANAND



S. Bagal
Prof.(Dr.) Satebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Registered Office :
20 MIDC Estate, Satpur,
Nashik - 422 007 (India)

Offer Letter

20th June 2022

To,
Tushar Mankar
Mahatma Fule Chowk,
Dabhadi, Nashik,
Maharashtra - 423201

Dear Mr. Tushar Mankar,

This is with reference to your interview; we are pleased to offer you a position of "Trainee Technical Consultant" at Winspire Solutions Pvt. Ltd.

You are requested to join on 4th July 2022, failing which this offer letter shall lapse automatically.

Your offer is subject to the terms and conditions as follows:

1. Your total annual CTC shall be Rs. 3,60,000/- (Rupees Three Lakhs Sixty Thousand only).
2. You will be initially working from home however, you may have to undertake travel or may be transferred to any other work site, office, branches in or out of India or other work schedule depending upon exigencies of work.
3. During your training period, company will be investing time, money and efforts in providing you training for the relevant skills required for your job. Hence at the time of joining you are required to provide a bank guarantee of three years with amount of Rs. 2,00,000/- (Rupees Two Lakhs only) in favor of Winspire Solutions Pvt. Ltd. drawn on HDFC Bank, Sahakar Nagar, Pune. In case of your discontinuation of services by voluntary resignation / breach of employment rules as mentioned in the bank guarantee before completing three years from the date of joining, Winspire will encash the said bank guarantee.
4. On Completion of three years from the date of joining, company will release the bank guarantee. (Please refer to Annexure – A for process of BG.)

Survey No. 263/1/5, A-4, Varsha Park Society, Near Hotel Bhairavee
Baner Road, Pune – 411045. Tel. +91-20-67120800
www.winspiresolutions.com



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.




The detailed appointment letter will be issued to you on after completion of joining formalities. At any stage if any information provided by you proves to be false/ incorrect, the offer can be terminated.

We would also request you to bring the following documents on the date of your joining.

- One passport size photograph
- Copies of your academic certificates with self-attested (SSC onwards)
- Proof of date of birth
- Photo Identity (Voting Card, Driving License)
- Copy of PAN Card
- Copy of Aadhar Card
- Copy of Passport
- Address Proof- present and permanent address
- Medical Certificate
- Copies of relevant letters from previous employer. (If applicable)
- Copy of last 3 months salary slips from previous employer. (If applicable)

Please sign and return the enclosed duplicate copy of this letter as your acceptance of the Offer.

For Winspire Solutions Pvt. Ltd.


 Digitally signed
by Narendra
Date: 2022.06.20
11:05:59 +05'30'

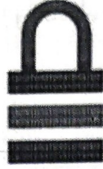
Narendra Kulkarni
(Director – Operations)

Mr. Tushar Mankar
Date:

Survey No. 263/1/5, A-4, Varsha Park Society, Near Hotel Bhairavee
Baner Road, Pune – 411045. Tel. +91-20-67120800
www.winspiresolutions.com




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Webtree IT Solution

Registered Office: 1st Floor, Chaitanya Park 4, Akurdi, Pimpri Chinchwad, Pune- 411 044, MH, India

Email: hr@webtreeitsolution.com

Website: www.webtreeitsolution.com

Offer Letter

Ref: Dev-WIS510-2021

Date: 15th June 2021

Name: **Mr. Anup Madhukar Khandare.**

Address: Plot No. 69, Tornai Bunglow, Shinde Nagar, Swami Janardan Nagar, Panchavati, Nashik, MH, India-422003.

Dear Mr. Anup,

With reference to your application and subsequent interview with us, we have pleasure to offer you the position of **QA Analyst** with **Webtree IT Solution, Pune**. Your Joining Date will be **01st July 2021** subject to the following terms and conditions: -

(a) Remuneration

Salary: As per mutually agreed terms, your annual cost to the company will be **INR 3, 10,000/- (Rupees Three Lakh Ten Thousand Only)**. Please find the attached Annexure for details.

(b) Working Hours

Weekdays (Mon-Fri): 9.30 am – 6.30 pm

Weekends (Sat-Sun): Off

However, as per client's requirement, you may need to adjust your work timing, and work from home can also be availed if needed, subject to Management's discretion.


(c) Salary Payment

Salary will be paid on or before 07th of every month for the previous month. All the salary and remuneration schemes such as HRA will be governed by Government policies and directives.

www.webtreeitsolution.com

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Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

3. Your employee verification conducted by Webtree IT Solution Pune is cleared.
4. You complete the training as communicated to you at the time of joining.

All appointments are based on the information furnished by you and your employment applications and all further declarations and undertakings. Hence, any false statement information furnished as above will lead to your dismissal without notice.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any in your ability to undertake or perform the duties of your employment.

You also warrant that you will be fully responsible for any personal liabilities that may arise as a result of an agreement between you and any third party and that the company will not be concerned with such liabilities. You will be at all-time maintain to be employed in India and in event of any change in your personal circumstances resulting in possible alteration to the employability status; you will keep the employer informed.

During your employment with company you will agree to work on any project that you are assigned to irrespective of technical platform skill and nature of the project. If necessary, you may be required to work in shift. Failing to do so can lead to termination of employment without notice.

Regardless of any secondment to any other Webtree IT Solution, Pune entities or where you may be required to work overseas for any such Webtree IT Solution, Pune entities for an extensive period, you shall at all-time remain employee of the company exclusively and shall not be entitled to any such foreign salary or benefits payable or applicable to employee of such other Webtree IT Solution, Pune entities other than the salary and the benefits specified in this offer letter or the salary benefits that may have been decided by Webtree IT Solution, Pune and communicated to you.

During the period of this employment you should not draw, accept or endorse any Cheque or any bill on behalf of the company or in any way pledge the company's credit except so far as you may have been authorized by the company to do so, either generally or in particular case.

Yours Sincerely,



Authorized Person Signatory.

Webtree IT Solution




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5098758 /1015857,

10/17/2021,

TEJAS BHANUDAS GAWLI

Plot No. 11/13, Upasani Nagar, Mehrun Hotel, Kasturi Mage, Jalgaon, Maharashtra - 425001,
Jalgaon, Maharashtra,
India

Confidential

Dear TEJAS BHANUDAS GAWLI,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 10/19/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Pune

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment. The

breakup of your all-inclusive annual target compensation is as follows:




Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Kind Attn: Head - Human Resources

Address:

Capgemini Technology Services India Limited,
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi
Mumbai, Maharashtra 400708

Email:

hremployeeservices.in@capgemini.com

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



OFFER LETTER

Date: 17-July-2023

Rein Solutions

Name: **Ganesh Hire**

Address : Flat no-17, Sunlight Apartment, Chandshi matostri, Nashik-422003

Contact No: 9637189424

Subject: Job Offer

Dear Ganesh,

We are pleased to offer you the position of **MES Support** at **REIN SOLUTIONS**. Your immediate supervisor will be **Mr. Heramb Lele**. We trust that knowledge, skills and experience will be among our most valuable assets. You are expected to join duty on 17th July 2023. This offer is contingent upon our receipt of your college transcripts, background check.

As discussed, and agreed with you, you will be eligible to receive the following compensation until the next revision

Compensation Details

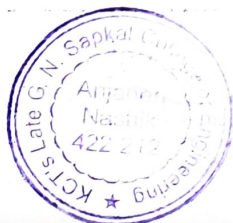
Item	Monthly Amount	Annual Amount
Basic	22400	268800
HRA	9600	115200
Fixed CTC	32000	384000
Other Components		
Contribution to PF	1800	21600
Total Other Components	200	2400
Gross CTC	30000	360000


Important Points

- 1) Salary credited depends on your tax planning
- 2) Your individual remuneration is strictly between yourself and the Employer. It has been determined on the basis of numerous factors such as your job, skill – specific background and professional merit. This information and any changes made therein should be treated as personal and confidential. In case you share this information and it comes under management's notice, then you will be liable for a strict disciplinary action by management which might even lead the termination of your employment.

Rein Solutions

C6, Sagar Apartments, S. No. 1/111/17, Karvenagar, Kothrud. Pune 411029
Email: hr@reinsolutionsindia.in Mob. No.: 9689234352 GSTIN: 27ACXPL0262E1ZH




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Rein Solutions

We look forward to welcome you aboard

Rein Solutions, Pune



Name: Mr. Heramb Lele

Title: Founder

Date: 17-07-2023

Name: Mr. Ganesh Hire


Title: MES Support

Date: 17-07-2023

Rein Solutions

C6, Sagar Apartments, S. No. 1/111/17, Karvenagar, Kothrud, Pune 411029
Email: hr@reinsolutionsindia.in Mob. No.: 9689234352 GSTIN: 27ACXPL0262E1ZH




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

OFFER LETTER

04/07/2022

Gaurav S. Deokar
23, Mauli Niwas
Ashok Nagar Road
Nashik 422012
Maharashtra

Dear Gaurav,

Congratulations! With reference to your job application and subsequent discussions with YASH Technologies Private Limited (hereinafter referred as "YASH/ Company/We/us"), we are pleased to inform that you have been selected for employment. Please find below details-

Job Title - Trainee
Job Grade - T
Work Location - HYD

We take this opportunity to thank & appreciate your decision to join us. You are requested to join us on or before **08/16/2022**.


Your compensation (Total Cost to Company) would be Rs. 4,00,000/- (Rupees Four Lakh only) on an annual basis, which would comprise your salary, benefits, and/or any incentives as applicable to you.

The terms & conditions governing your employment, compensation, and other benefits that you would be entitled to, are stated in the enclosure to this letter. This offer of employment is subject to you fulfilling the Terms of Employment that would be shared as a part of your Onboarding process, on or before Date of Joining.

Upon your joining, you will meet your colleagues, managers, and HR partners. Feel free to let them know what you need to accomplish your new responsibilities.

With us, you can look forward to advancing your career and further develop your expertise as you gather an enriching experience. We are confident that you will add value through your role, and we look forward to a long-term relationship. Wishing you all the success in this new role.

For YASH Technologies Pvt. Ltd


Laveena Nabar
Human Resources

Inclusive Transformation | Inside Out




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422-213.

P.5. Date format to be read as MM/DD/YYYY. Print only, if required.

GENERAL TERMS AND CONDITIONS

- 1) **Base Location:** Currently, you will be working remotely and/or from home as per the instructions received from the Company from time to time. Further, you can be asked to work from any of the YASH locations, depending upon business requirement, with a notice of 30 days.
- 2) **Transfer:** You could be transferred at Company's discretion to any of other offices/branches/subsidiaries/affiliates/ holding company/department/projects/divisions/units/Clients of the Company in India or outside India, should the need arise including client location on whose projects you have been deployed. You will abide by the Company's Policies as may be in effect from time to time with respect to your role, function, grade or location where you work in. In case you are deputed to a client location, you shall abide by the client policies applicable to you so that you do not commit any breach which adversely impacts YASH.

Affiliates shall mean: For the purposes of this Offer Letter "Affiliate" shall mean, any direct or indirect, current or future subsidiary of the Company, or any other entity which is controlled by the Company or which controls the Company. The term "control" as used herein shall mean possession, directly or indirectly of at least forty per-cent (40%) of the voting equity of another entity (or other comparable interest for an entity other than a corporation), or the power to direct or cause the direction of the management or policies of an entity whether through ownership of securities, by contract or otherwise.

Company/YASH: Company/YASH means YASH Technologies Private Limited and any of its affiliates and group Companies including Parent entity and its Affiliates.

Parent entity shall mean: Yash Technologies Incorporation or any other entity that may hold shares in YASH Technologies Private Limited in the future.

- 3) **Training & Performance Management:** We provide various training resources, and You will be required to undergo relevant trainings from time to time to ensure that your skills are relevant to our business needs. You understand and acknowledge that you need to be productive, at all times. You will be eligible for performance review according to the Policies of the Company. Your career and compensation progression will be based your performance and Company's Policies prevailing at that point of time. Failure to complete the required trainings or non performance may lead to termination of your employment with or without notice or compensation at Company's sole discretion.
- 4) **Agreement:** You may be required to sign necessary agreements and complete various formalities, as required, including but not limited to confidentiality, non-compete, service agreement, if applicable etc. with the Company or with clients of the company when you work for them during the tenure with the company to secure the interests of the Company and/ or its clients. This Offer Letter, Exhibit I, Exhibit II, all annexures and any agreements signed pursuant to the Offer Letter comprises of the entire agreement between the Company and the Employee.

Company Privileged and Confidential

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Inclusive Transformation | Inside Out



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

- 5) **Probation/Confirmation:** You'll be under probation for a period up to 6 months from date of your joining. Based on your performance and business requirements, your services can be confirmed anytime during the probation period or extended at the end of 6 months from your date of joining. Unless services are confirmed in writing, you will continue to be on probation.
- 6) **Increments and promotions:** Your growth in terms of role, compensation etc. in the company will be based on your performance, outcomes, and good conduct. Your performance would be reviewed periodically and any action arising out of this review is solely at the discretion of the Company.
- 7) **Separation Notice Period:** Your employment with the Company can be ceased either by the Company or by you as per below:

Notice Period:

- i. **During the probation period** your employment can be terminated by the company at its sole discretion without any prior notice and without any obligation to assign a reason. If you wish to terminate this employment you may have to give 45 days' written notice.
- ii. **Upon confirmation of services** employment services can be terminated by giving 90 days written notice by either side. If company is terminating the employment, then it'll pay salary in lieu of notice period for the aforesaid period wherein salary will not include any performance linked incentive or variable pay amounts, if any.
- 8) **Acceptance:** We request you to go through offer documents which includes this Offer Letter, Exhibit I, Exhibit II, Annexure I & II and acknowledge the same by stating that you accept the terms & conditions mentioned. You need to confirm your joining date within **5 days from the date of issuance of this letter or before date of joining, whichever is earlier**, failing which this offer will stand automatically withdrawn; unless the date is extended or communicated to you by our Talent Acquisition team.

This document and its Exhibits are being or may be required to be digitally signed and executed on docuSign by the Employee.

ACKNOWLEDGEMENT & ACCEPTANCE

I, **Gaurav S. Deokar** have read and understood the above terms and conditions with this offerletter and hereby accept the same.

Signature: _____ Date: 04/07/2022

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Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



APPOINTMENT LETTER

4 January, 2022

Dear **Saurabh Nagalkar**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Pune**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 200000** Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by Saurabh Nagalkar | nagalkarsn2000@gmail.com | 04-01-2022 07:34:30 AM IST | 110.227.4.247




Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

It is understood that your date of joining **Wipro Limited**, will not be later than **5 January, 2022** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

**Yours faithfully,
For Wipro Limited.**



**Sandesh Kumar
General Manager- Talent Acquisition**

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date

Name: Saurabh Nagalkar



**Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.**



VAIBHAV ENERGY SAVING EQUIPMENTS PVT. LTD.

Factory : B-82, Addl. M.I.D.C. Area, Ambad, Nashik - 422 010.

E-mail : vesepl@gmail.com

CIN NO. : U31401MH2010PTC201168

Manufacturers & Suppliers of LT & MV Switchgear Panels and Panel Components

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ankit Ravindra Vaishnav working with Vaibhav Energy Saving Equipments Pvt. Ltd. as Junior Designer in Design Department.

As per our record he is residing in the below mentioned address.

Mr. Ankit Ravindra Vaishnav
C/o. Karan Ravindra Vaishnav
Flat No.10, Vaishnavi Residency,
Sr. No. 417/2, PL. No.19,
Erigation Colony, Makhmalabad,
Nashik-422003, Maharashtra.

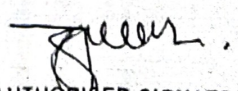
This certificate has been issued based on his request for residing address Proof & Salary Saving Account Opening.

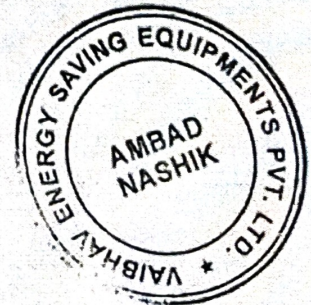
Our Company Cash Credit Acc. No. 3165981493 (Vaibhav Energy Saving Equipments Pvt. Ltd).

Date: 17/05/2023

Place: Ambad, Nashik-10

VAIBHAV ENERGY SAVING
EQUIPMENTS PVT. LTD


AUTHORISED SIGNATORY

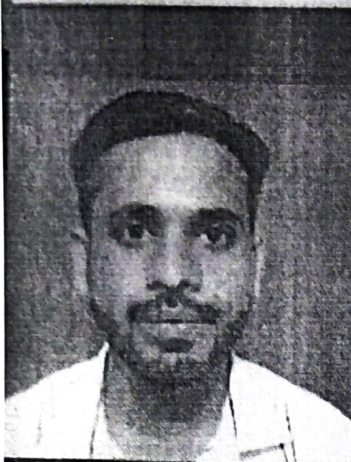



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



SOMAIYA
VIDYAVIHAR



STAFF

Somaiya Vidyavihar

SACHIN S KHANDBAHALE

IS No: 500329

Tel: 9922055946

Blood Group: A+

Issuing Authority

Signature



Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

REPHRASING AUTOMATION

Date: 12.12.2022

To,

Mr. Pankaj Pawar,
At Jalgaon, Tal - Niphad,
Dist. Nashik - 422303.

Cell: +91 73508 84087

Subject: Appointment Letter

Dear Pankaj,

Welcome to Vega Controls Pvt. Ltd.

It gives us great pleasure to appoint you as **Trainee Engineer - Projects** with Vega Controls Pvt. Ltd. ("Company") with effect from 12.12.2022 ("Joining Date").

The terms and conditions of your employment are as follows:

1. Remuneration


- a) Your consolidated Annual Cost to Company will be as detailed in the **Annexure A**.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves the right to adjust the salary components within the existing Annual Cost to Company to ensure that the payments are made in compliance with such statutes.
- c) **Performance Bonus:** You may also be eligible to a Performance Bonus, as further detailed in **Annexure A** and in accordance with Company's policies as may be applicable from time to time. This bonus shall vary depending upon factors such as individual performance, company performance and your meeting of specified targets. Nothing stated herein shall imply that you are guaranteed a Performance Bonus, or a salary increase in any year and the Company shall have no obligation to increase your salary following a review (or otherwise).
- d) Your remuneration package is strictly confidential between you and Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- e) All your emoluments will be subject to such statutory and legal deductions as may be applicable from time to time, such as your contribution to provident fund, income tax deductible at source, profession tax, etc.
- f) The Company shall be entitled at any time during your employment, and in any event on termination howsoever arising, to deduct from your remuneration, any monies due from you to the Company including but not limited to any outstanding loans (including loans for training costs), advances, cost of repairing any damage or loss to Company property that may be caused by you, and any other monies owed by you to the Company, to the extent permitted by law.

Vega Controls Pvt. Ltd.

Registered Office - S. No. 81, Plot No. 3, NDA Road, Shivane, Pune - 411023, Maharashtra, India. CIN-U31200PN2004PTC019096

Corporate Office - Office No. 207, Wallstreet 24, S. No. 116/4, Warje, Pune - 411058, Maharashtra, India.

Factory - Gat No.1156, At Post. Kandali, Tal - Junnar, Dist - Pune - 412412, Maharashtra, India. www.vegacontrols.com


Prof. (Dr.) Sanjiv B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



REPHRASING AUTOMATION

18. Other terms and conditions

- a) You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behaviour towards its adherence and cherish the values propagated by the Company.
- b) Annual increment will be granted depending on your performance in work in terms of various factors including, but not limited to, competence, efficiency, regularity, punctuality and conduct during the past year. Annual increment is not a matter of right but is at the discretion of the Management, and the same may be withheld if the performance is not found satisfactory.
- c) You will be required to sign Company's 'Employee Non-Disclosure Agreement and Invention Assignment Agreement' and 'Employee Handbook' at the time of joining.
- d) **Entire Agreement:** This Appointment Letter contains the entire understanding between you and the Company concerning the subject matter hereof and supersedes and cancels any and all previous understandings, representations, and agreements of whatever nature between the parties with respect to the matters covered herein. The agreement read with the Policies, sets forth the entire agreement between the Parties with respect to the subject matter herein.
- e) **Waiver:** The failure of the Company to insist, in any instance, upon performance of any of the terms or conditions of this Appointment Letter, or the waiver by the Company of any term or condition hereof in any 1 (one) instance, shall not be construed as a waiver of future performance of any such term or condition, and your obligations with respect thereto shall continue in full force and effect.
- f) **Severability:** If any provision of this Appointment Letter is held to be illegal, invalid, or unenforceable under applicable law: (a) such provision shall be fully severable; (b) the Appointment Letter shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Appointment Letter shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance herein. The parties hereto shall also mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible.

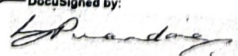
You are requested to affix your signature on the duplicate of this letter and annexure confirming your acceptance of the terms and conditions of employment and return it to the representative from Human Resource Department.

Please get in touch with the HR personnel to complete the joining documentation and other formalities.

We look forward to many years of mutually rewarding and beneficial association. We wish you a long and successful career with us.

Warm Regards,


For Vega Controls Pvt. Ltd.

DocuSigned by:

32B20B969D07481...

Manisha Purandare
Director- Human Resources

Enclosure: Annexure




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date: 10.05.2022

To,

Mr. Shubham Ashok Gawali
Flat No. 15-16, Ojas Dream Homes,
S.NO. 722, Tuljabhavani
Nagar, Makhmalabaad Road,
Panchavati Nashik, 422003

Dear Mr. Shubham,

Sub: Appointment Letter

We are pleased to confirm your appointment at Technoforte Software Pvt. Limited. Your position shall be **Junior Engineer – Software** in Level –1 of Band – Team Member. Your appointment shall be with effect from 10.05.2022 at our Bangalore office on the following terms and conditions:

1. Remuneration:

Basic:

This is a part of your gross salary. You will be paid a basic salary according to the position of your appointment.

HRA:

Technoforte recognizes its responsibility to help you source a reasonable accommodation and hence, you will be paid a HRA. This is a part of your gross salary. The allowance is granted to you for payment of rent in respect of residential accommodation occupied by you.

Variable Allowance:

This is a part of your gross salary. You will be paid variable allowance every month.

Provident Fund:

You will be paid provident fund as per your basic salary and government laws. You will be required to subscribe to the company's provident fund scheme as may be applicable to you.

Loyalty Allowance:

You shall be eligible for loyalty allowance after the completion of minimum three years of service in the company. The loyalty allowance is calculated on basis of the gross salary during your appointment at Technoforte. The details of loyalty allowance shall be available in the HR policy document.

Conveyance:

The nature of job requires you to be mobile. Hence you will be provided with a conveyance allowance every month. This is a part of the gross salary.

2. Medical Reimbursement

This is a part of the gross salary, which will be reimbursed periodically against the submission of actual bills within the specified limits in terms of the company policy. Any unclaimed amount would be paid after deduction of tax and as may be applicable at the end of financial year.

Technoforte Software Pvt. Ltd CIN: U72200KA2001PTC029189
Reg. Office Address: No.268, Rainbow Residency, Opp-WIPRO Office, Sarjapur Road, Bangalore - 560 035, Karnataka.
Correspondence Address: 2nd Floor, VRR Royal Commercial Complex, #90/85/2, 17th Cross, 21st A Main Road, Sector-I, HSR Layout, Bengaluru-56010;
Tel: 080-22589661/62, Fax: 91-80-25729665 Email: info@technoforte.co.in , www.technoforte.co.in




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



a) Directly or indirectly contact any customer of the Company for the purpose of soliciting such customer to purchase, lease or license a product or service that is the same as, similar to, or in competition with those products and/or services provided, rendered, offered or under development by the Company;

b) Directly or indirectly employ, or knowingly permit any person or business directly or indirectly controlled by you to employ any person who is employed with the Company or in any manner facilitate the cessation by any such person of his or her employment with the Company; or

c) Directly or indirectly interfere with or attempt to disrupt the relationship, contractual or otherwise, between the Company and any of its employees or solicit, induce, or attempt to induce employees of the Company to terminate employment with the Company and become self-employed or employed with others in the same or similar business or service or product line provided by the Company. _

Any changes to the above terms and conditions shall be communicated to you separately.

We wish you well in all your endeavors and if you need any clarifications, you may get in touch with the HR department.

Yours Sincerely,



Prithvi Sharma
Head - HR Department

DECLARATION

I, _____ agree with all the above terms and conditions of employment with Technoforte. I also confirm that I have read, understood and agree to comply with the HR / Company policy & Rules and regulations'. I shall commence employment with effect from _____

Signature:

Date:




Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5721857/1234372.

04/05/2022,
Vaibhav Ramesh Bangar.

Mumbai
Mumbai, Maharashtra
India.

Confidential

Dear Vaibhav Ramesh Bangar,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 04/07/2022 (or such other date as may be communicated to you by the Company), as per details given below.


- A) Your current designation will be Analyst/A4.
- B) You will be required to work at the Company's offices in Mumbai.
- C) You have to report by 8:30 am at Mumbai office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh And Two Only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details. Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

EMPLOYMENT CONTRACT

THIS EMPLOYMENT AGREEMENT (hereinafter referred to as the "Agreement") is made on the 28th of November 2023.

BETWEEN

Efacec India Pvt. Ltd., a company incorporated under the laws of India having its registered office at Nashik through its authorized signatory Mr. Jose Roldán hereinafter referred to as the "Company," which expression shall unless repugnant to the subject or context mean and include its successors-in-interest and permitted assigns of the **ONE PART**.

AND

Mr. **Amit Sharad Lahoti**, a citizen of Indian, age 25 (Twenty - Five) years, Son of Mr. Sharad Lahoti (Father), residing at Nashik, (hereinafter referred to as the "Employee"), which expression shall, unless it be repugnant to the context or meaning, be deemed to mean and include his/her heirs and legal successors) of the **OTHER PART**.

The Company and the Employee are hereinafter referred to collectively as "Parties" and individually as "Party."

WHEREAS

The Company is engaged in the business areas of **Switchgear, Energy, Engineering Environment and Services, Transports and Logistics.**

NOW IT IS AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. Designation of Employee

The designation of the Employee will be as - "Jr. Engineer - Technology".

1A. Joining and Probation

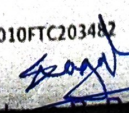
The Employee shall join the Company on **28th November 2023**. Expenses will not be payable to the Employee for relocation and/or travel involved for the joining.

The Employee shall be on probation for a period of 6 months from **28th November 2023** (the "Probation Period") after which the appointment under this Agreement shall be confirmed by the Company at its sole discretion based on the performance during the Probation Period. During the Probation Period, the Employee's employment with the Company may be terminated for cause or without cause at any time, by the Employee or the Company, without notice or pay in lieu of notice, if the said notice is issued by the Company and such payment to be made at the sole discretion of the Company.

Page 1 of 12

EFACEC INDIA PRIVATE LIMITED
Registered Office: H-155 & C-4, Ambad MIDC Area, Nashik - 422010, Maharashtra, India
GSTIN: 27AACCE4200H1Z4 PAN No: AACCE4200H TAN No: DELE05699B CIN: U74900DL2010FTC203482




Prof. (Dr.) G. N. Sapkal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

ANAND I-Power Limited

I POWER

19,20 & E-34, MIDC Estate, Satpur,
Nashik - 422007 (India)
Tel : 91-(0263) 2365900,
CIN NO : U99999MH1962PLC012316
Email ID : contact@anandipower.com
Website : www.anandgroupindia.com

March 19, 2023

HR/GET/Rings/T.No.10642

Mr **Kamesh Sumant Shewale**

Dear Kamesh Sumant Shewale

Subject: Appointment under Model Standing Order Act, 1946

With reference to the interview you had with us we have pleasure to engage you in our establishment at Nashik as a **Graduate Engineer Trainee (GET)** for a training of one year in the designated trade of Mechanical in Quality department w.e.f. 19th March, 2023 in our organization.

The terms and conditions of this Training period will be as laid down in the Model Standing Order Act, 1946 and the Rules made thereunder. The following is the essence of the Contract.

1. During the period of Training, you will be paid Rs.13,000/- per month as a stipend and Rs.2,000/- per month as an Attendance Bonus as per company policy.
2. This offer is subject to you obtaining a fitness certificate from the Medical officer of the Company.
3. The Training period shall be for one year from 19th March, 2023 to 18th March, 2024 (both days inclusive). Before you start your Training, you will have to sign this letter in token of acceptance of above terms and conditions.

For ANAND I-Power Limited,

Venkatraghavan Devkumar
Venkatraghavan Devkumar,
Manager-HR & ADMIN.

Shankar
Token No: 10642

Ring
File

Read & Accepted

Signature

ANAND



Registered Office :
20 MIDC Estate, Satpur,
Nashik - 422 007 (India)

Sahebrao B. Bagal
Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

19-Sep-2022

Pratik Bhausheb Medhane (TNL21878171)

EXPERIENCE AND RELIEVING LETTER

This is to certify that **Pratik Bhausheb Medhane (TNL21878171)** was employed with Think & Learn Pvt. Ltd. From **15-Nov-2021** to **19-Sep-2022**, and was designated as **Business Development Associate - Sales** at the time of the exit.

We thank them for their efforts and contribution during the tenure with us and wish them the best in all future endeavors.

With Best Regards,



Deeptha AR

Head – Human Resources

BYJU'S – Think & Learn Pvt. Ltd.

Think & Learn Private Limited
IBC Knowledge Park, 4/1, 2nd Floor, Tower D
Bannerghatta Main Road, Bengaluru - 560029
Karnataka
E-mail: info@byjus.com | Tel. No: +91 80668 36800
CIN: U80903KA2011PTC061427
www.byjus.com




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213



Schedule A

INDIA
Individual Employment Details

Employee name: Rohit Badgkar

Address: 163, Hudco colony, Corit road, Nandurbar opposite amar colony corit road, Nandurbar 425412

Start date: 7 December 2022 (Note: any change to start date must be agreed by your manager and will be confirmed in writing to you)

Position title: Associate Product Software Engineer

Entity name: Wolters Kluwer (India) Private Limited

Division: Tax & Accounting

Employment type: Full time

Reporting to: Ajit Pandeshi, Director, Technology

Location: Old Mumbai Pune Highway, 64/A, F-2 Floor, Matrix Tower, CTS No. 4/1, Final Plot No., Wakadewadi, Shivaji Nagar, Pune-411005

Work hours: You will be required to work 40 hours per week, Monday to Friday. The standard office operating hours are 9:00am to 6:00pm.

Probation period: Ends six (6) months from date of commencement. Please note that probation may be extended at the Company's discretion.

Notice period: Your employment may be terminated by either yourself or the Company giving the other party two (2) months' notice in writing. Notice during the probation period is one (1) month.

Background check: You may be requested to provide authorisation for a background check either at your commencement or during your employment and it is a requirement and a condition of the terms and conditions of your employment that you comply with this request.

Compensation: Base Salary (Inclusive of PF): INR 700,000.00 per annum. The components as follows are paid on a monthly basis:

Note: Gratuity is over and above the fixed pay structure below.

Components:

Base Salary (Inclusive of PF): INR 700,000.00 per annum. The components as follows are paid on a monthly basis:

	Monthly (INR)	Annual (INR)
Basic Salary:	23,333	280,000
House Rent Allowance:	9,333	112,000
Special Allowance:	22,867	274,400
PF Employer Contribution:	2,800	33,600
Base Salary (Inclusive of PF)	58,333	700,000

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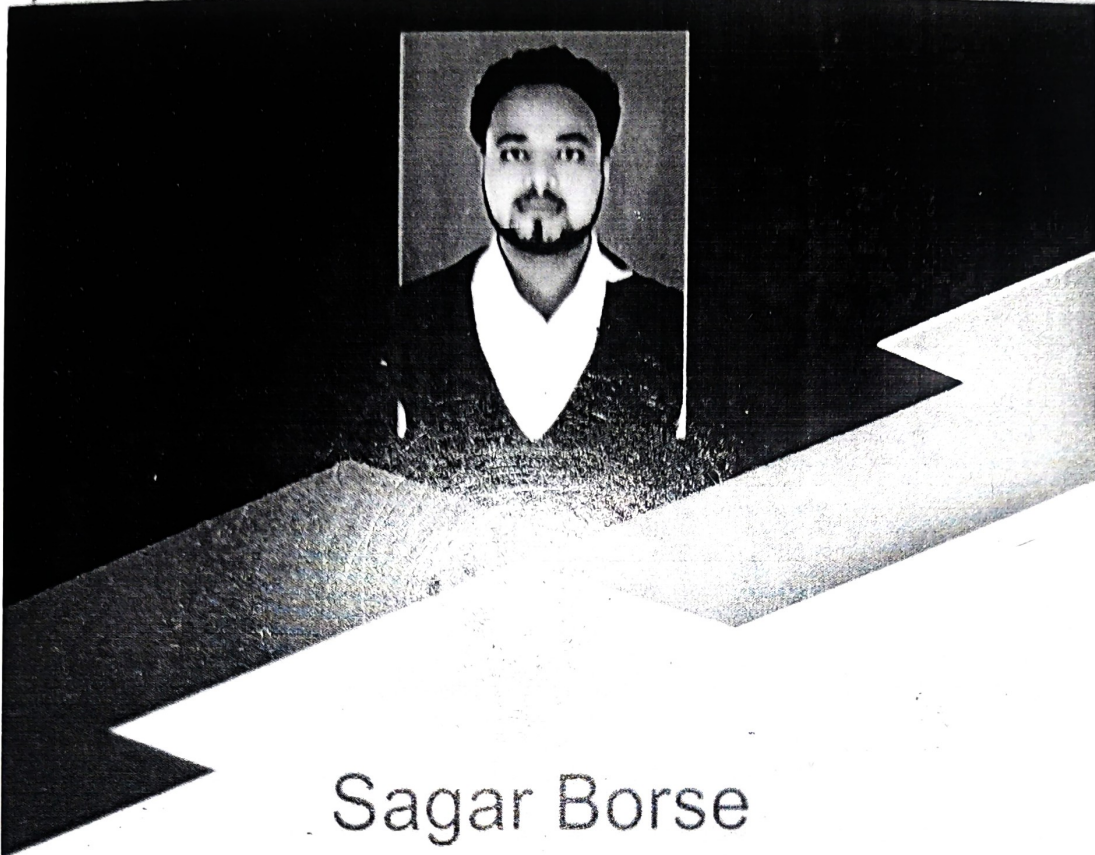


Benefits:

- Medical Insurance for employee and family:
 - Includes Coverage for employee, dependent parents/in-Laws, spouse and up to 2 children.
 - Sum assured per family is Rs. 5 Lakhs per annum.



Prof.(Dr.) Sahebrao B. Baga!
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Sagar Borse

Designation : Engineer
D.O.B. : 18.02.2021
Mobie No. : 8087107657
Blood Group : B+
Address : 9, Sweet Homes Nr,
Dream Homes 500 Qtrs.
Road, GIDC, Ankleshwar.
Factory

11004, G.I.D.C. Ind. Estate, Ankleshwar - 393002.
Mobile No : +91 9898131955
E-mail : nufibrotech@gmail.com
Website : www.nuft.in

Scanned with AnyScanner




Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

machines | format parts | software



Reference No: Offer/MD/21-22/024

Date: 10-Feb-2022

To,
Mrs. Nikita Dnyaneshwar Dhatrak
Address:
Flat No-402, Shankeshwar Pearls,
Near Kollivali Watertank, Kalyan West- 421301
8600830997

Offer Letter

Dear Sir,

Congratulations! With reference to your discussion with Mr. Dinesh Bhoir, we are delighted to offer you the position of "Executive" in "Purchase" Department at Accupack Engineering Pvt Ltd, with effect from 21-Feb-2022 .

The letter of Appointment and job responsibilities will be given to you within 2 days of joining.

Please arrive at the Accupack at Rabale office by 9.30 am on the date of joining, with the following documents

- 3 Passport Size Photos
- 1 copy of Previous Company's letter of relieving
- 1 copy of Qualification Certificates
- 1 copy of Medical Report
- 1 copy of Blood Group Report
- 2 copies of Adhar Card*
- 2 copies of PAN Card*
- 2 copies of Passport*
- 2 copies of Driving License*
- Cancel Cheque*

This offer will stand cancelled if the information you provided is not confirmed by your references, or our own findings. This offer is valid for 2 working days.

We look forward to your joining Team Accupack! Please sign this letter and email it to hr@accupack.in, or send us a confirmation email as an acceptance of our offer.

We welcome you to Accupack family as part of management and wish you a long and mutually fulfilling & beneficial relationship.

For Accupack Engineering Pvt. Ltd.



Read, Understood and Accepted

8/19

Mrs. Nikita Dnyaneshwar Dhatrak

Present

Works & Office : Accupack Engineering Pvt.Ltd
Plot No. 6A, T.T.C. Indl. Area, MIDC, Rabale, Navi Mumbai - 400701, India.
T: +91 22 2760 0373 • W: www.accupack.in



Bagal
Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



TATA CONSULTANCY SERVICES




**SUMIT
KUMBHAR**

Card No 824751
Associate No 2226777

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



VEDANT
Engineering Services

HARSHAL MATE
design@vedantengineering.in

Works - 53 & 54, Guru Gajanan Indl. Area, Vilholi, Nashik. (MH)

Office - 9 & 10, Business Hub, XLO Point, Nashik. (MH)

0253-2946663 | +91-8208127492 | info@vedantengineering.in




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

CONFIDENTIAL

Date: Feb 18, 2022

Mr. Deep Patel

PARDI, DUNGARVADI, KOLAK FATAK, VALSAD, Gujrat-396115

Subject: Employment Offer

Dear Deep Patel,

Thank you for showing interest in Onward. We welcome you to Onward Technologies!

Based on the various discussions and interviews we had with you, we are pleased to offer you an employment with Onward Technologies Limited, on the following terms and conditions.

Designation:	Design Engineer
Grade:	L1
Location:	INPUN_PP5-Pune
Cost to company	As per Annexure I
Service Agreement:	NA
Probation Period:	3 Months
Notice Period:	3 Months
Expected date of joining:	On or before Feb 28, 2022

You will be governed by the policies and procedures applicable to Onward Pune office.

Offer acceptance: Please submit the duplicate copy of this offer letter duly signed by you, as a token of your acceptance. Your acceptance should reach us within a week.

After you submit your resignation with current employer, please send us the copy of the same and communicate your confirmed date of joining.

2nd floor, Sterling Centre, Dr. A.B. Road, Worli, Mumbai 400018. Tel: +9122 24926570
CIN: L28920MH1991PLC062542 | www.onwardgroup.com

Mumbai | Pune | Chennai | Chicago | Detroit | Cleveland | Frankfurt | Bengaluru | London


Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

You are requested to bring the following documents at the time of your joining

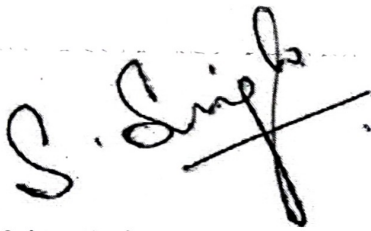
1. Resignation acceptance letter (**Originals for Verification** + Two Photocopies)
2. Relieving / experience letter of the **all** previous companies (**Originals for Verification** + two Photocopies)
3. Pay slips of last two months of the previous company.
4. All Educational certificates and Mark sheets (**Originals for Verification** + Two Photocopies).
5. Five Colour photographs (Passport size) with white colored background
6. Address proof certificates (Photocopy of Electricity Bill / Ration Card / Telephone Landline Bill/ Aadhaar Card) (two Copy)
7. Passport (Two Photocopies – Optional)
8. **PAN Card (2 copies) Compulsory** (Without PAN Card salary will not be processed).

On the day of joining, please report **sharp at 9.30 AM**.

We look forward to your early Association!!

For Onward Technologies Limited


I accept the offer



Sujata Singh
Sr. Vice President – HR

Name: Deep Patel
Date: Feb 18, 2022

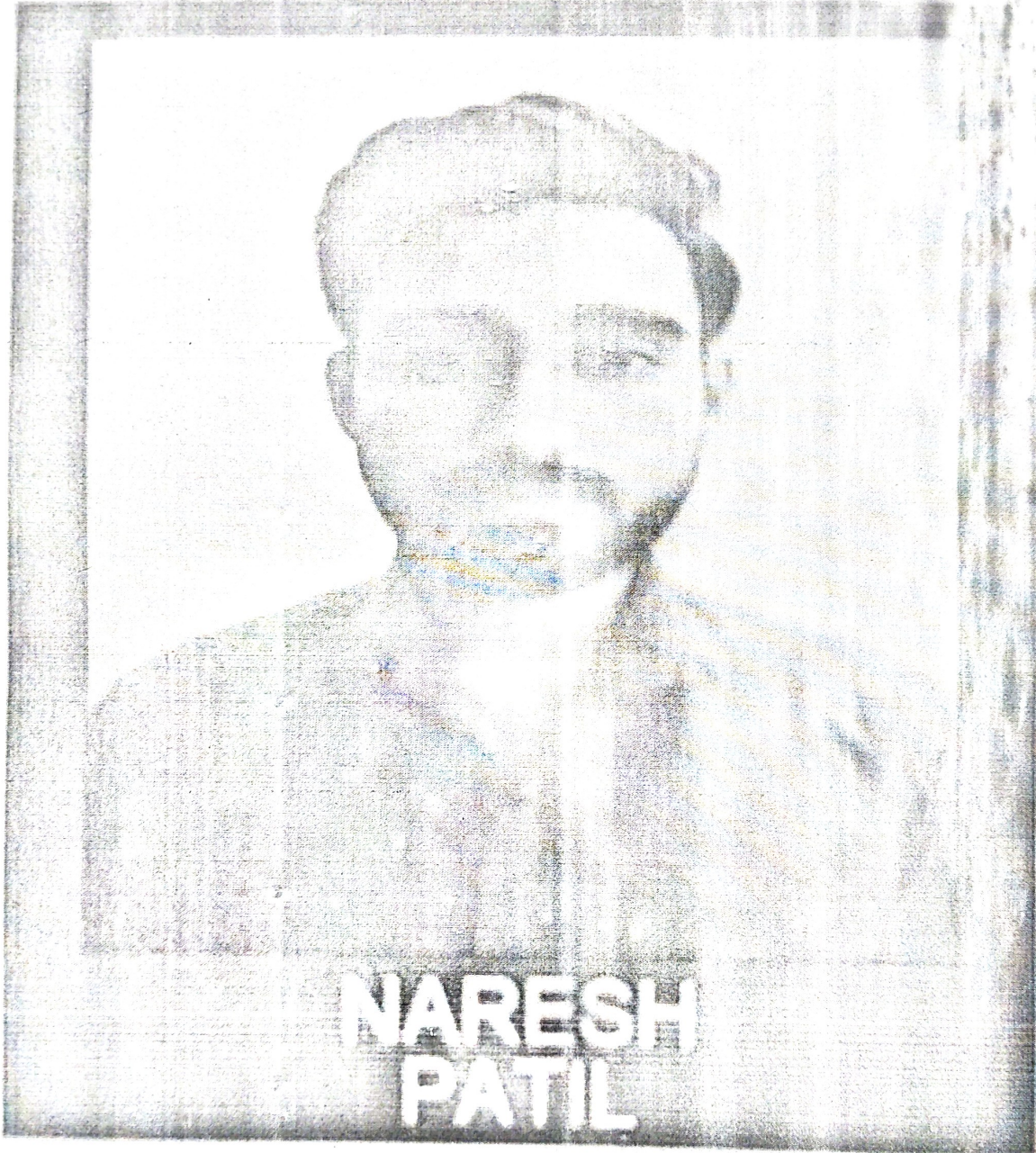
Note: Please note that continuation of your Employment is subject to your positive (Pre & Post joining) Reference Check.



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



TATA CONSULTANCY SERVICES



**NARESH
PATIL**

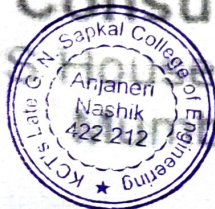
Card No 249456

Associate No 2148050

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India




Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



08-JUN-2023

Letter Of Appointment

To,
Mr. Prasad Sanap
TCS - Kolkata

Dear Mr. Prasad,

Further to your acceptance of our offer letter vide TCSL/DT20223626193/- Kolkata dated 05-Jan-2023 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 08-JUN-2023 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2619360.

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential



Prof.(Dr.) Sahebrao B. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Yash Shewale

2nd August 2023

**S/o Shri Devidas Shivaji Shewale
RH No-9 Shri ji palace,
Lakshmi nagar, Mahale farm,
Maharana Pratap Chowk, Cidco,
Nashik, Maharashtra - 422008**

Sub: Letter of Offer

Dear Yash Shewale,

Thank you for exploring careers opportunities at **INNODEED SYSTEMS PRIVATE LIMITED**. We are pleased to offer you the position of **Application Support Engineer** in **INNODEED SYSTEMS PRIVATE LIMITED, Bhilai, India**.

We believe that you are a critical hire who will help us move INNODEED SYSTEMS PRIVATE LIMITED organization to the next level of performance and are looking forward to your joining us on **7th August, 2023** or sooner, should you be able to resolve your outstanding commitments earlier.

We are happy to offer you a **permanent remote work role** at INNODEED SYSTEMS PRIVATE LIMITED.

Please note that the employment terms contained in the letter are subject to Company policy as amended from time to time.

COMPENSATION AND BENEFITS

Your annual Cost to Company (CTC) will be **Rs.5,69,000/- (Rupees Five Lakhs Sixty Nine Thousand Only) per annum**.

The details are enclosed in the Annexure - I.

LEAVE POLICY

You will also be entitled to an annual vacation of 16 working days over and above the usual public holidays in India.

MEDICAL AND LIFE INSURANCE BENEFITS

You will be entitled to our employee benefits programs which include medical and life insurance.

STPI, Nehru Nagar (East), Bhilai, C.G. - 490020




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

WITHDRAWAL OF OFFER

If you fail to accept the offer from INNODEED SYSTEMS PRIVATE LIMITED by **3rd August 2023** it will be construed that you are not interested in the employment and this offer will be automatically withdrawn.

Post acceptance of Letter of Offer if you fail to join on the date provided in it, the offer will stand automatically terminated at the discretion of INNODEED SYSTEMS PRIVATE LIMITED.

We welcome you to the INNODEED SYSTEMS PRIVATE LIMITED family, and look forward to a long and mutually beneficial association.


Sincerely,



Shruti Bajaj
HR MANAGER
For INNODEED SYSTEMS PRIVATE LIMITED

I accept this offer of employment:

STPI, Nehru Nagar (East), Bhilal, C.G. - 490020



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Anjaneri, Nashik-422 213.



HINDUJA TECH
Engineering Mobility!



Suraj Balu Shinde
19592

 HINDUJA GROUP



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Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212



WNS



**Jayesh
Vaidya**

Contact No



9370796259

Blood Group : O +ve



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

APPOINTMENT LETTER16th December 2021

AOESPL/CAD/HR/2021-22/903

To,
Mr. Chetan Dagdu Badgujar
Plot No. 3, Chakaradhar Colony,
Near Nimzari Naka, Shirpur,
Dhule, Maharashtra- 425405

Dear Chetan,
Emp Code:-AOESPL-01282

We take this opportunity to welcome you to Autoone Engineering Services Pvt Ltd. We are pleased to offer you an employment on the following company policy. You have to join the organization latest by. 15th December 2021

▪ **Probation**

You will be on probation for a period of six months, after which the management will review your performance. If your abilities and commitment are found to be good and deserving your employment will be confirmed in writing. In case your performance is below the expectation your probation period may be extended or your services may be terminated without any notice or severance pay.

▪ **Designation & Location**

You will be designated as "Design Engineer" In Autoone Engineering Services Pvt Ltd based at Pune.

The company reserves the right to transfer you on a temporary or permanent basis to the other job functions or departments within the company and assign such other duties at customer location. You shall comply with the company's rules relating to relocation to or from a customer location.

Whenever employee will be working at customer end, your work timings will be as per customer's work timings including weekly off. Employee has to give best performance in interview when it will be on at customer end. Employee has to strictly follow each and every rules of where he is working with that company.

Employee should strictly behave as per as company culture where he/she working with customer location. Employee has that mind-set that he/she is ready to work PAN India as per customer location.

Private and confidential
Page 1 of 6

AUTOONE ENGINEERING SERVICES PRIVATE LIMITED

Office No. 503-504, 5th Floor, C Building, Pune IT Park-34, Aundh Road, Bhau Patil Marg, Bopodi, Pune- 411 02
Phone No. 020 - 6717 3700 E-mail : hr@autooneengg.com | Website : www.autooneengg.com




Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

rector Master Data


10331333

AKASH NIVRUTTI PATOLE

mpanies

IN/FCRN	Company Name	Begin Date	End Date	
H2022PTC394611	MANGNET BRODBAND PRIVATE LIMITED	24/09/2023	-	AC
H2023PTC412546	SHETKARI BROADBAND PRIVATE LIMITED	19/10/2023	-	




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

OFFER & APPOINTMENT LETTER

8th December 2021

Prathamesh Vishwas Bhamare
Sadichha bungalow, db nagar,
chaugaon road, satana 423301

Dear **Prathamesh Vishwas Bhamare,**

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as **Associate Consultant** in band **E1**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **16th December, 2021 at 9:00 A.M** at the following address **HCL Technologies Office Magarpatta, Pune ... Address: Tower 7, Level Upper, Ground Floor(Wing A & B) Magarpatta, SEZ., Pune, MM 411013, India..** Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 4,25,000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **18 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **18 months** from the date of Joining.

You will be on probation for a period of **15 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within **3 days** of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HCL Confidential

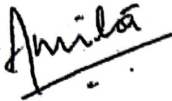
HCL




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

**Yours truly,
For HCL Technologies Limited**



**Amrita Das
Vice President, Head-Global Rewards**

HCLT Confidential

2

Signature of Employee:

HCL




**Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.**

CREW
Simplifying Solutions

CREW Automation & Electrical Pvt. Ltd

Plot No. 30, Shree Guru Gajanan Ind. Estate, Survey No. 157/1,
Vilholi-Ambad MIDC Link Road, Vilholi, Nashik - 422010.

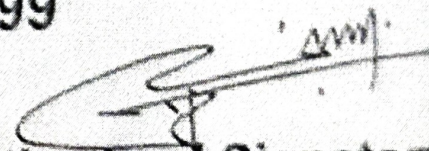


Name : **Abhishek Bhagwan Patil**

Designation : **Jr. Executive Trainee**

Contact No. : **+91 8668449412**

Date of Birth : **04/02/1999**


Authorised Signatory

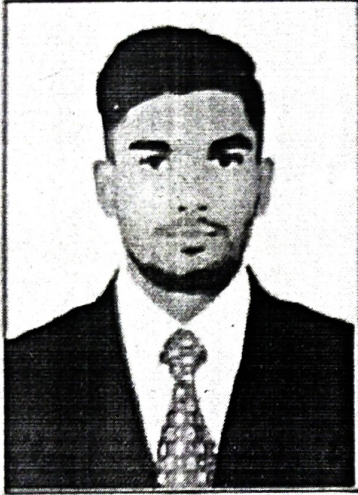
Web, :

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Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Pioneering for You



Dhiraj Bhawale
Tkt No: O2304

wilo

Authorized Signat

WILO Mather and Platt Pumps Pvt. Ltd.
Mumbai Pune Road Chinchwad
Pune - 411019
Emergency Contact - 020 66147250



Prof.(Dr.) Sanebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



27-JAN-2022

Letter Of Appointment

To,
Mr. Madhu Dora
TCS - Mumbai

Dear Mr. Madhu,

Further to your acceptance of our offer letter vide TCSL/DT20218106503/- Mumbai dated 10-Dec-2021 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 27-JAN-2022 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2222190.

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

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Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G.N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.