

INTOSYS

Navigate your next

November 7, 2021

HRD/3T/1002041838/21-22

Mr. Saurabh Gore

A/P: Wakadi Taluka: Rahata

District: Ahmednagar

Shirdi-413719

India

Ph: +91-7774955391

Dear Saurabh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.07 20:09:43 IST
Reason: Digitally Signed
Location: Bangalore


Prof. (Dr.) Sahebrao B. Bagal
Principal
Late C. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5758756/1285816

04/14/2022

Wagh Pooja Jagdish

DEEPIKA RESIDENCY NEAR BHAVAR TOWER, SHIVAJINAGAR SATPUR, NASHIK, PIN CODE: 422102
NASHIK, Maharashtra
India

Confidential

Dear Wagh Pooja Jagdish,

Pursuant to our discussions, we are pleased to offer you employment opportunity on probation basis, with **Cappgemini Technology Services India Limited ('Cappgemini' or 'Company')** starting from **04/19/2022** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/AA**

B) You will be required to work at the Company's offices in **Mumbai**.

C) You have to report by 8:30 am at **Mumbai office**, for joining formalities and contact security at the main gate for your entry pass at


Address:

CAPPGEMINI Knowledge Park IT 1 & IT 2, TTC Industrial Area, Thane-Belapur Road,
Aerodrome, New Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Reserving letters, PAN card, Passport, etc.

D) On joining you will be under probation for (six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,000.00 (Rupees Three Lakh And Two Only)**. Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,000.00 (Rupees Three Lakh Eighty Thousand and Six only)**. Please refer Annexure-B for details. Your compensation shall be paid on a monthly basis in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:


Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Candidate ID: 5338816 /1105240,

Date of Joining: 12/23/2021,

Joining Location: Mumbai,

Designation: Analyst,

Dear Sachin Eknath Gangurde,

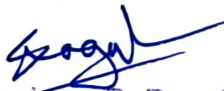
To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1. Welcome Address
2. Verification of master data sheet, which contains your detailed information.
3. Verification of joining documents*
4. Receipt of employee handbook and visitor-cum-bus pass
5. Submission of signed documents
6. Receipt of hard copy of offer letter
7. ID cum access card formalities
8. Bank account opening formalities
9. Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708


Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Reference Number: DT/ERM/Suraj Balu Shinde/15042022

Date: 17th May 2022

To,
Mr. Suraj Balu Shinde,

Appointment Letter

Dear Suraj Balu Shinde,

Further to the interview you had with us, we are pleased to promote you as an **onsite Design Engineer** in **Mahindra & Mahindra R&D Nashik.**

The terms and conditions governing your employment are given below:

1. Training period:

You will be on training for a period of 15 DAYS starting from **15th April 2022.**

2. Consolidated Stipend/Salary/CTC:

A sum of CTC 3.77 Lac INR only per annum will be paid to you as Salary.
This payment shall be subject to Indian Income Tax guidelines issued from time to time.
You will not be entitled to any other benefits, apart from the above salary.

3. Terms of Employment:

This employment will be initially for one year; post which, based on your performance, you would either be absorbed on the payroll of the company or be relieved.


4. Verification:

For mandatory verification purpose, we will need the following documents in original with an additional self attested photocopy.

- Academic Qualification Certificates.
- Passport, Pan Card or Aadhar Card.

5. Termination of Employment :

The Company reserves the right to terminate these employment arrangements on the grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the employee Legal Assistant as per this **letter** and / or violation of any rules and regulations of the Company, without giving any notice or salary in lieu thereof.


Prof.(Dr.) Sahebrao B. Bagal
Principal
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Anjaneri, Nashik-422 213.



CREW AUTOMATION & ELECTRICAL PVT. LTD.

OUTWORD NO: CAEPL/HR/2122/002

Date: 21st NOV 2021

Offer Letter

To,

Mr Abhishek Patil

K.C.T. S Late G. N. Sapkal College of Engineering
Nashik-422013
Maharashtra, INDIA

Dear Mr. Abhishek Patil,

We have the pleasure of including you in the highly dynamic team of this rapidly growing firm. You will join the organization as **Jr. Executive – Mechanical Engg**. Your posting will be for Nashik. Job requirements may need you to be posted at any other location as per company requirement.

Your employment with us will be governed by the Terms & Conditions as per company policies. In the event of separation from the company, you/company will give written notice (resignation), with a notice period of 60 working days. No leave is permitted in notice period.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming leaders in our sector. We assure you of our support for your professional development and growth.

Special Instruction: Your first salary revision will be done in Dec. 2022. Incentives will not be applicable from date of joining.

Your appointment is with effect from 23rd Nov 2021.

Please confirm your acceptance by mail.

HR Manager & C.E.O.
CREW AUTOMATION & ELECTRICAL PVT. LTD.




21st Nov 2021
Nashik

Work Address: Plot No. 30, Shri Guru Gajanan Industrial Estate, Survey No-157/1/2, Vilholi-Ambad MIDC Link Road, Vilholi, Nashik-422010.

Reg. Address: Row House No-2, Drushti Bungalow, Vrundawan Nagar, DGP Nagar, Nashik-422009.

Contact: +91-9011003666 Mail: sales@crewindia.co.in


Prof. (Dr.) Sahendra E. Barot
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.





BPTL/HR/APP/2022

April 4 2022

To,

Mr. Yogesh P. Deshmukh,
N53/AD-2/26/6, Mahakali Chowk,
Cidco,
Nashik - 422009.

LETTER OF APPOINTMENT

Dear Mr. Yogesh,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Staff Operator (Production)" at our ITM Nashik w.e.f. 4th April 2022, on the following terms & conditions:

1.0 Salary and Allowances: as per annexure attached to this letter.

2.0 Probation and Confirmation


2.1 You will be on Probation for a period of **Six Months** from the date of your joining or the extended period of probation at the discretion of the Management. During the period of probation, the Management reserves the right to dispense with your services without assigning any reason and/or without any Notice.

2.2 On satisfactory completion of probationary period /the extended period of probation, you will be confirmed in writing. On confirmation, you will be entitled to enjoy such perks, allowances and facilities as are available to permanent employees of the Company.

2.3 After confirmation, the employment is liable to be terminated by either party by giving **One Months' Notice** or on payment of equivalent salary in lieu thereof.

3.0 Residential Accommodation

3.1 You will make your own arrangement of accommodation.


Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Contd.



Regd. Office : 23, Birla Mansion No.2, 1st Floor, D.D. Sahe Marg, Prarthana Samaj, Mumbai - 400 007.
Tel. : +91 22 23825060, E-mail : info@birlaprecision.com, Website : www.birlaprecision.com
Aurangabad Works : B-15/3, M.I.D.C., Industrial Area, Walunj, Aurangabad - 431 133. Tel. : (0240) 2564056, 2564057
Nashik Works : 62-63, M.I.D.C. Industrial Area, Satpur, Nashik - 422 007. Tel. : (0253) 2350320, 2350321

Offer Letter

Mr. Deepak Gajare

Dear Deepak,

With reference to the discussion you had with **ServiceNet Technologies (I) Pvt. Ltd.**, we are pleased to offer you an employment with **ServiceNet Technologies (I) Pvt. Ltd.** as a **Software Developer Intern**.

Your monthly remuneration will be Rs. 12,000 /- p.m. your performance will be closely evaluated during employment probation period of six months and may be extended if necessary.

The date of joining will be 12th January 2022 and as we have mutually agreed, you would be working from home.

We welcome you to **ServiceNet Technologies** and look forward to a long and mutually rewarding association and a great career with us.

For **ServiceNet Technologies (I) Pvt. Ltd.**

N. Teabhakar

Neha

Human Resource Manager



Prof.(Dr.) Sahebrao B. Bap.
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



16/12/2022

Ref No:CAN087977

Mr. LOKESH PURUSHOTTAM PATIL

Row House A-3, Sai Sanket Row House No229/2B Krishna Nagar Ambad Nashik,
Nashik,
Maharashtra - 422010.
Mobile: 8796008560

SUB:EMPLOYMENT

Dear Mr. LOKESH PURUSHOTTAM PATIL,

This refers to your application and to the subsequent discussion you had with us we are pleased to advise that you have been appointed as "MANAGEMENT TRAINEE" in our organization on the following terms and conditions:

- Date of Joining:**
Your appointment is w.e.f. 07/12/2022 and Code is 115337. You shall Quote this Code for all future correspondences.
- Designation:**
You are designated as "MANAGEMENT TRAINEE".
- Place of Posting:**
Your initial place of posting will be at our NASHIK office w.e.f. 16/12/2022 to 16/06/2023, located at, PLOT NO. 129 CITY SURVEY NO. 616/B AT-BUSINESS BAY CO-OP HOUSING SOCIETY, 3RD FLOOR OFFICE NO. 30 NASHIK, NASHIK-422001. Any changes in the above schedule/Location will be intimated to you separately.
- Duration:**
Your training, which will consist of both classroom, and on-the-job training, will be for a period of 6 months from the date of joining. After successful completion of training, you will be on probation for a period of 6 months.
- Dress Code:**
You are required to attend the office in the decent dress Code.
- Training:**
You will be trained in all functional areas. Your performance during the training period will be reviewed periodically. It is clearly understood that you will give full co-operation and make vigorous efforts, to grasp the training, which will be imparted to you in accordance with laid down training programmed. If found necessary, the company may extend your training period.
- Reporting:**
You will report to Regional Head & shall carry out all other assignments as delegated to you from time to time.
- Stipend/Allowances:**
During your training period, you will be paid a Stipend and other allowance /reimbursements. The break-up of which is as per Annexure attached herewith.
- Company's Property:**
You will handle all Company's property with diligence and care. You shall surrender the same in good condition on separation from the company.
- IT Security:**
While commencement of your training in the company, you are required to strictly adhere to the IT security practices / procedures and STFC acceptable usage policy as prescribed by the company.


Signature of Employee

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032, Tamil Nadu, India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874




Prof.(Dr.) Sahebrao B. Baga'
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

29. **Service Rules:**
You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any time.
30. **Conveyance:**
On Allotment of portfolios, You will be entitled for Fixed Petrol Reimbursement of Rs.3000/-p.m. subject to allotment of files & production of R.C. book along with driving license copy duly approved by your Reporting Authority and the amount shall paid as reimbursement through HR Department.
31. **Arbitration:**
All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at MUMBAI, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate
32. **Jurisdiction:**
Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdiction in Mumbai.
33. **Sexual Harassment Policy:**
You shall be governed by company's Sexual Harassment Policy for which the company has constituted a Sexual Harassment Internal Committee.
34. **Acceptance:**
Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.


We welcome you to our organization and look forward to a pleasant, meaningful, long and mutually beneficial association.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Signature of Trainee
LOKESH PURUSHOTTAM PATIL




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aarum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874

Date: - 17/10 /2022

To,
Mr. Ravi Annasaheb Shinde

APPOINTMENT LETTER

Dear Mr. Ravi Annasaheb Shinde

With reference to your interview with us, the Management is pleased to offer you as "PPC- Trainee Engineer" in our Organization on the following terms & conditions. Your date of joining is 17/10/2022.

The undersigned employee, hereinafter shall be referred as "you".

The terms and conditions of your appointment are given below:


1. You shall be entitled for an annual CTC of Rs. 2, 41,368/- (Rupees Two Lack Forty One Thousand Three hundred Sixty Eight only) which includes all your perquisites and allowances.
2. The breakup of the annual CTC is mentioned in Annexure --'A'
3. Your employment is on a probationary basis for a period of six months. During the probation period you are not entitled to any kind of leave and benefits. The Company reserves the right to terminate your services at any time during this period without notice or without payment in lieu of notice and without assigning any reason thereto.

On successful completion of your probation period and / or, any such extended period of probation, your services will be confirmed by an order, else then you shall be deemed till to be on probation. After confirmation, your service is terminable by the company by giving one months notice or on payment of the one-month salary in lieu thereof. Providing, however, that in the event of any misconduct or any breach of the terms and conditions hereof by you, the Company will be at liberty to terminate your services forthwith without giving notice or salary or any payment in lieu thereof. In case you desire to leave the services of the Company, you can do so by giving one-month notice or on payment of the one month salary.

4. You shall be entitled to leave facilities as per the provisions of the Factories Act, 1948 as amended from time to time and as per leave policy of the company.
5. The Management of the company apart from your normal duties shall be empowered to call upon you to carry out any such alternate duties within or out of your department, if the exigencies of work so require. In case, however, there is a need of training, you shall be given the same
6. You shall abide by the Rules and Regulations of the company and / or the Model Standing Orders framed under The Industrial Employment (Standing Orders) Act 1946 applicable to the Company as in force from time to time.

Pune Works : B-3, Chakari MIDC Phase II, Sawardari, Tal: Khed, Dist. : Pune - 410 501, Maharashtra, India. T : +91 2135 646566.
Dadra Works : Survey No. 219/2/1/2, Near Dadra Check Post, Dadra - 396 191 (D. & N.H.). T : +91 260 2669700.
www.shilpamachinery.com | info@shilpamachinery.com | CIN No.: U29100DN2013PTC000428

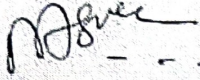



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

We welcome you to our Shilpa family and trust your association with us would be a Long, Mutually Rewarding, Collaborative and meaningful one.

Yours truly,

For Shilpa Machinery Technologies Pvt. Ltd



Pramod Shelke
HR & Admin Assistant Manager

The appointment letter is enclosed in duplicate and you are requested to sign the duplicate copy of the appointment letter.

Declaration:

I acknowledge that I have carefully read, understood and accepted the terms and conditions of employment.

Signature: _____ Date: _____



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Ref. No - KG/HR/23-24/G-053
Date - April 21, 2023

To
Mr Pratik Bhadke,

Subject: Your fitment in the gradation structure announced recently.

Dear Pratik Bhadke,

We value your association with the organisation and appreciate your active participation in achieving individual as well as organizational objectives.

As you are aware we, at Konark Global, are striving for growth and to accelerate this growth we want to retain and attract relevantly competent human talent with the organization. We are also confident about the growth of the deserving employees as they continue to excel their performance and contribute towards Konark growth.

To facilitate this, we have rolled out "Career Advancement Policy" applicable for all white-collar associate. This Career Advancement Policy is applicable w.e.f. 1.4.2023.

We are pleased to inform you that, in accordance to the Career Advancement Policy, you are placed in below mentioned Management Level and grade.

Management Level – Leader

Grade – K2

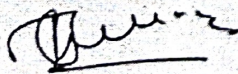
Your new designation – Senior Engineer – Sales & Applications

We are sure that you will unleash your potential to handle additional responsibilities and demonstrate higher level of performance in the years to come.

Do reach out the undersigned for any clarifications, if required.

Wishing you all the best for your career advancement.

Thanking you
Sincerely



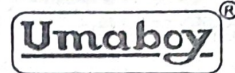
f Head HR
Konark Global



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Shree Umiya F-Tech Machines

Plot No. 621, Phase-4,
B/h. CIPET College, G.I.D.C., Vatva,
Ahmedabad-382445..



Date : 15/06/2023

RUSHIKESH SITARAM GUNJAL
NASHIK, MAHARASHTRA.

Dear Mr. Rushikesh

Sub: Letter of Offer

We refer to your recent discussions with us and are pleased to offer you the position of **Sales Executive**.

Your job location is Mumbai, Your date of Joining will be **01/07/2023**.

You will report to **Mr. Bhavin Patel**

You will be entitled to a fixed CTC of **Rs. 25,000/- per month** (Rupees Twenty Five Thousand Per month).

At the time of joining, please submit copies of the following documents and produce originals wherever required:

- 2 Passport size photographs.
- Copy of Educational certificates (From Std. X till graduation/PG/PHD etc)
- Relieving certificate, salary slip/certificate of the last pay drawn from the previous employer/Copy of Resignation duly accepted by Current Employer.
- Experience certificate from all past/previous employers.
- Form 16 and proof of earnings for the past year (in case of employed personnel)
- Pan Card & Aadhar card Proof.

The detailed appointment letter will be issued to you on completion of all the joining formalities and scrutiny of the submitted documentation. In case, any of the documents submitted are found to be false or misleading, our offer stands cancelled.

If you find the above terms of employment acceptable, you are requested to sign the copy of this offer letter as a token of acceptance and submit it back to us.

This offer is valid for a period of three 11 days from the date of issue, and shall lapse automatically unless you confirm your acceptance for the same.

For,
SHREE UMIYA F-TECH MACHINES



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

SUPREME HR CONSULTANS PVT.LTD.

REG OFFICE: C.S.N.250 B/58,E WARD "KUSUM PLAZA" FLAT NO-4 FIRST
FLOOR NAGALA PARK,KOLHAPUR,MAHARASHTRA-406012

16th July-2023

Mr.Rajan Subhash Singh,
Ideal Sankul Room No 8,
Shramik Nagar, Satpur,
Dist- Nashik (MH),

Dear Mr.Rajan,

Refer to you application dated 9th July,2023 and subsequent interview; we are pleased to appointing at
Atharva Foundries Pvt. Ltd, D-28/1, M.I.D.C. Wai, Tal- Wai, Dist.-Satara. As a "QUALITY
ENGINEER". Salary will be as our discussion.

With best wishes,

Yours faithfully,



16/7/23

Ashish Rode,
HR-Officer
SUPREME HR CONSULTANS PVT LTD;
Cell No-7972582296
Email id-hrd1.atharva@gmail.com



ATHARVA FOUNDRIES PVT LTD




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

March 19, 2023

HR/GET/Rings/T.No.10642

Mr Kamesh Sumant Shewale

Dear Kamesh Sumant Shewale

Subject: Appointment under Model Standing Order Act, 1946

With reference to the interview you had with us we have pleasure to engage you in our establishment at Nashik as a **Graduate Engineer Trainee (GET)** for a training of one year in the designated trade of Mechanical in Quality department w.e.f. 19th March, 2023 in our organization.

The terms and conditions of this Training period will be as laid down in the Model Standing Order Act, 1946 and the Rules made thereunder. The following is the essence of the Contract.

1. During the period of Training, you will be paid Rs.13,000/- per month as a stipend and Rs.2,000/- per month as an Attendance Bonus as per company policy.
2. This offer is subject to you obtaining a fitness certificate from the Medical officer of the Company.
3. The Training period shall be for one year from 19th March, 2023 to 18th March, 2024 (both days inclusive). Before you start your Training, you will have to sign this letter in token of acceptance of above terms and conditions.

For ANAND I-Power Limited,

venkatraghavan
Venkatraghavan Devkumar,
Manager-HR & ADMIN.

Shankar
Token No: 10642
Ring
File

Read & Accepted

Signature

ANAND 

Registered Office
20 MIDC Estate, Satpur,
Nashik - 422 007 (India)



Shankar
Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Applicant ID :Ujwal_3_94795
Name :Ujwal Vanji Shinde
Location :NASHIK

Date:24-08-2022

OFFER LETTER

Dear **Ujwal Vanji Shinde**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Technical ASSISTANT** on deputation to our client **BOSCH LIMITED** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 17532.00 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **NASHIK**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- The information provided by you in your resume and interviews are correct and valid.
- This offer is valid till your expected DOJ, i.e., **29-09-2022**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
 - Aadhar card as Proof of Identity, Date of Birth and Address.
 - Educational certificates
 - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
 - PAN Card, Bank A/C details with proof
 - Passport size photograph
 - Experience certificates and relieving letter from your previous employer (if applicable).
 - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.



Visakh R G
Head - Onboarding

Authorized Signatory

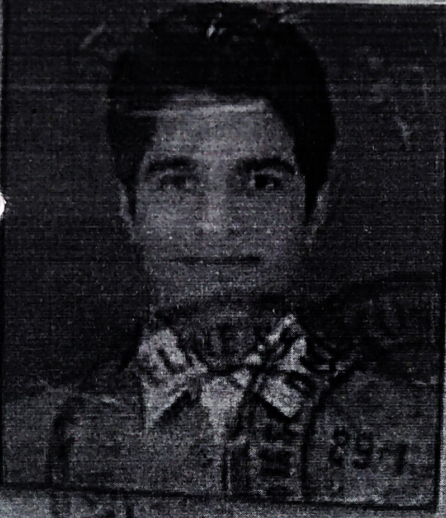
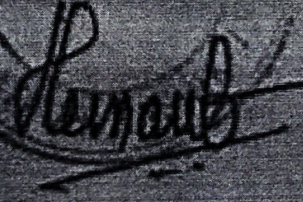
Enclosures: - (i) Compensation Sheet; (ii) Consent letter
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



Simi Chacko
Manager - Onboarding




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

MSL GRADUATE APPRENTICE	
 	Name : <u>KAVSTURBH</u> <u>D. GHUGE</u>
	T No. : <u>68/0</u>
	Dept : <u>ASSY</u>
	Date of Joining : <u>18/01/2023</u>
	Date of Leaving : <u>17/01/2024</u>
Signature :	




Prof. (Dr.) Sahebrao B. Bagat
 Principal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.



winjit



Compose

Inbox 1,567

Starred

Snoozed

Sent

Drafts 2

More

Labels

[imap]/Spam

Unwanted

Welcome to Winjit Technologies Pvt. Ltd. Inbox x



Winit Technologies Pvt. Ltd. <noreply@darwinbox.in>
to me, suneetk, dhananjayp, Siddhi.Karle

Wed, May 3,

WINVERSE


Hi **Abhijeet Varade**,

We are really excited to welcome you to our team. As agreed, your start date is **03-05-2023**

We've planned your first days to help you settle in properly. You can find more details in the onboarding link which is mailed to you separately. HR will be available to help you during onboarding process.

This is a send-only email address, please do not reply to this email. If you have any questions prior to your arrival, please feel free to email or call me and I'll be more than happy to help you.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



11 October 2022.

To,

Siddhesh Harish Kulkarni
Plot No dash 14 comma Gat no 101 comma Shivshakti colony
Near Khote Nagar
Opp sambhaji water tank
Jalgaon
425001

Dear Siddhesh

Congratulations!!!

With reference to your application, exploring career opportunities with us and your subsequent discussions, we are pleased to offer you employment with HSBC Software Development (India) Private Limited, (herein after referred to as "HSDI") with a commencement date of 21 November 2022.

Please report to the on-boarding personnel on 21 November 2022 at 09:00 AM at

HSBC Software Development (India) Private Limited
Pune Business Bay, Tower B, Wing 2, Airport Road,
Yerwada, Pune – 411006


Kindly note that this offer is valid only subject to positive clearance of your Back Ground Verification process and no adverse findings arising under any of the pre-employment verification checks on behalf of HSDI, I would like to extend to you, a warm welcome and wish you a professionally rewarding career with our organization!

In course of your employment with the Company, you are required to perform services for the Company in adherence to the company's rules and regulations set forth through various policies.

DESIGNATION

You shall be designated as Trainee Software Engineer.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



NETWIN SYSTEMS & SOFTWARE (I) PVT. LTD.

1,2, Prestige Point, Opp. Vasant Market, Canada Corner, Nashik - 422 005.

Tel.: (0253) 2581204, 2581205, Fax : (0253) 2581205,

E-mail : sales@netwinindia.net • Website : www.netwinindia.net

To,

Date:28February2023

Mr. Saurabh Bharat Gangurde

Nashik

Sub: Offer letter for the post of Business Analyst.

Dear Mr. Saurabh,

Employment Offer

With reference to the interview you had with us on 27th February 2023, we hereby offer you the post of Business Analyst with our Organization. You should join Netwin latest by Monday, 3 April 2023 at Nashik, Ambad Office by 10:00 AM. Your base job location will be Nashik.

You will be governed by the rules and regulations of the Company. You will get the Letter of Appointment after receiving your acceptance of this offer letter and the necessary documents as mentioned in this letter.

You will be paid gross emoluments as detailed in Annexure-A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B.

This Offer Letter is subject to the following conditions:

- 1) Netwin should receive your acceptance letter within 2 days of issue of this letter.
- 2) You should submit to Netwin a copy of your Resignation Letter given to your current company, latest by 28 February 2023. (If Applicable)
- 3) You should submit the following documents to Netwin by 1 March 2023.
- 4) Photo copy of your passing certificates (Including SSC, HSC, B.Sc., BE, PGDCA.)
- 5) Photo copy of Aadhar Card & PanCard
- 6) Four Passport size photographs with red background.
- 7) You should submit any one original mark sheet of SSC/HSC/Diploma/Degree to Netwin (For 3 Months only)
- 8) Experience & Relieving Letters of your previous company.




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Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Documents provided by you will be verified and if there is a discrepancy in the copies of documents or certificates given by you as a proof we reserve the right to review our offer of employment.


In case if you fail to comply any of these above, this Offer Letter will automatically be canceled. Please send your ~~acceptance~~ through mail.

Thanking you,

For Netwin Systems & Software (I) PVT LTD

Director




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Temporary - I Card

ID No. :- 8
Name :- Hemant B. Borse
Designation :- Engineer
Site Name & Address :- Godrej
Exquisite Ghodbandar
road



Authorized Sign

Contractor Name :- Ace Global A.S. Ltd


Date of Issue :- 23/11/2023

Valid up to :- 25/5/2023

This I card is Issued for use at Constructions site work only.

Emergency No.: T 8291891626




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date: 20.06.2023

To,

Mr. Rushikesh Gadekar

Igatpuri, Maharashtra

Sub: - Appointment Letter

Dear Mr. Rushikesh,

Based on your interview dated 15.06.2023, we would like to appoint you as a Design Engineer.

We would like to welcome you and your salary will be as decided during Interview.

Wishing you all the best


Thanking you,

For Khandelwal Pharma and Cosmetic Equipments


Authorized Signatory

Khandelwal Pharma and Cosmetic Equipments
Building No. A-17, Shed No. 17 & 18, Pimplas Village,
NH-03, Highway, Bhiwandi, Mumbai -421302.
GST No. 27AAPFK8063Q1ZB




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Appointment Letter

Date: 01.06.2022

To,
Aditya Ashok Salve

Dear Aditya A. Salve with reference to your application and the subsequent interview with **GLOBAL HEAT TREATMENTS**, We are Pleased to appoint you as **QMS EXECUTIVE** in our organization with effect from 1st June 2022 with the following Terms and conditions :-

1. POSTING LOCATION

At the outset you will be posted at **Nashik**. However, during employment period, you might be posted/transferred to any of the offices/projects/division/departments/units of the organization existing or to be set at any other Location in India with or without any additional remuneration as the case may be.

2. SALARY & ALLOWANCES

Salary For Month Will be 29000/-

3. INCREMENTS

Your increments and future prospects in the organization are subjected to your competence, hard work, and regularity in attendance, sincerity, bona fide particulars and such other relevant factors. Increment in no cases shall be automatic and /or a matter of right.

4. DUTIES AND RESPONSIBILITIES

- 1 The Organization will expect you to work with an elevated standard of initiative, efficiency and economy. You will Perform, observe and confirm to such duties, directions and instructions assigned and communicated to you by the organization and your authorities.
- 2 You will dedicate your entire time to the work of the organization and will not undertake any direct/indirect Business or work, involving voluntary or lucrative matters except with the written permission of the Management. Infringement of this will lead to the termination of your service without any reason or compensation In lieu of such notice.
- 3 You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.

For **GLOBAL HEAT TREATMENTS**




Authorized Signatory

8888896474
7507776944

globalhtreatments@gmail.com

Plot No - S -29 MIDC, Ambad,
Nashik - 422010




Prof. (Dr.) Sahebrao B. Bagat
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

CN072352380

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : MSS INDIA PVT LTD H 8_1 (E01212700051)
with Telephone no. & E-mail address : Plot No H-8/1 Ambad MIDC Nashik, NashikNashik, Maharashtra
: 0253-6717111
: hrd@mssindia.co.in
2. (a) Name of Apprentice (Block Letters) : ROHITKUMAR RAVINDRA PIMPARE (A0723149911)
(b) Father's/Mother's /Spouse's Name : Ravindra Pimpare
3. Address of apprentice : Anjanisut row house no 3, null, New Ambi
: ka nagar, Anjanisut row house no 3, Maha
: rashtra, Nashik, 422010, Anjanisut row h
: ouse no 3,
: Nashik, Maharashtra
4. Gender : Male
5. Date of Birth : 31-10-1997
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Diploma
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Automotive CNC Machining Technician
9. Apprenticeship Training duration (Total) : 720 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 06-07-2023 to 24-06-2025
10. Apprenticeship Training Location : MSS India Pvt Ltd
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : MSS INDIA PVT LTD H 8_1
MSS India Pvt Ltd
Nashik
Maharashtra
11. (a) Date of execution of contract : 25-07-2023
(b) Age of Apprentice on the date of execution of contract : 25 years, 8 months and 24 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount




Prof. (Dr.) Sahebrao B. Bagal
Principal
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Anjaneri, Nashik-422 213.

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	16000	16000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : Yuvashakti Foundation

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment; have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



Prof.(Dr.) Sahebrao B. Bagal
 Principal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.



Aashish RAWAT 5:07 pm

to me, aashish.rawat



Dear Hiteeh Sunil Mahajan,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the job of Network Engineer. For us at Wipro, success is the outcome of choice and expectations and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details.

You will join us at Pune, as part of the Project Stream team in the B1

Your Annual gross salary will be IndianRupee 550000 per annum, as follows:

Component	Value
Basic	2,20,000
HRA	1,10,000
Employee Engagement Bonus	42,000
WBP	1,13,518
PF	26,400
Gratuity	10,582
Variable Pay	27,500

Based on feedback received and the recruiting norms of Wipro, your relevant experience has been taken as 12 months.

Click here to accept or decline this offer

Please do let us know your decision within the next 48 hours. Your confirmation of this email is essential to issue a formal letter



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213



Parag Jadhav <parag.jadhav309@gmail.com>

Re:

Ajinkya Surwade <ajinkyasurwade830@gmail.com>
To: parag.jadhav309@gmail.com

Tue, Jan 2, 2024 at 1:36 PM

Mr. Ajinkya M. Surwade
Phone No -9146731036
Email -ajinkyasurwade830@gmail.com

Dear Ajinkya ,

Congratulations, we are pleased to appoint you as a Trainee in our Organization, based at our Pune office subject to the following:

1. You are required to join the Company from December 11,2023. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. As discussed & informed you will undergo a training period to the company and project familiarity process for a period of 3 months. This could be at Company's locations.
4. After training period you will be given annual CTC of Rs. 1,80,000 (Rupees One Lack Eighty Thousand Only) .In training period you will get fixed stipend i.e 50% of month gross salary.


Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

Thanks And Regards
Rahul Patil
Admin/Hr/Operations

Entech Solutions
Contact No-9420497092

<https://mail.google.com/mail/u/0/?ik=d7f317d7df&view=pt&search=all&permmsgid=msg-f:1786965216733247435&siml=msg-f:1786965216733247435> 1/1




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date: 11/01/2023

Dear **Harshal Shashikant Ghuge**,

With reference to your application and the subsequent interview, we are pleased to offer you a position as **Account Manager - SB** at **Executive** level in the **Sales.Emerging Business** department in band **SM** in **Bharti Airtel Services Limited**. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

1.1 This offer of appointment is purely provisional subject to your joining on or before **24/01/2023** and it shall stand withdrawn forthwith in the event of following:

- i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
- ii. If any documents furnished by you for this employment is found false/fabricated.
- iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Imamjafar Hannure**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.

2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.


2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

Pegd Office Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com,
Corporate Identity Number: U64201DL1997PLC091001




Prof.(Dr.) Sahebrao B. Bag
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



take disciplinary action against you for the same.

9.2 Your appointment and its continuation is subject to your being medically fit and the Management reserves its right to ask you to undergo medical examination, as and when deemed necessary.

10. **GOVERNING LAW AND JURISDICTION:**

10.1 This appointment letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and management will be subject to exclusive jurisdiction of courts of [Delhi] whether they be civil courts, labour courts, industrial tribunals or any other courts or authority of whatsoever nature.

In case this offer of employment is acceptable to you, as a token of your acceptance of the terms and conditions of employment offered, please accept the offer online by clicking the Accept Button. You are also requested to indicate the date on which you are willing to join the Company.

Yours faithfully,

Authorized Signatory
Bharti Airtel Services Limited

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Dated _____

Harshal Shashikant Ghuge-Signature

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,
Corporate Identity Number: U64201DL1997PLC091001



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



RESEARCH INSIGHTS



Saurabh Nagrale
Research Associate

ID : 184

Blood Group : B+



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.